Serbia Railway Sector Modernization (SRSM) Project

Reconstruction of Railway Level Crossings

Contract No.: SER-SRSM-RFB-PLANT-24-71

Contractor's Environmental and Social Management Plan (C-ESMP)

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Prepared by	Contractor
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JV Shandong Hi-Speed Rail Transportation Group Co., Ltd (Leader), and Institute for transportation CIP doo (Member)

Signed by, for and on behalf of the Contractor:

Zhang Jianhong

Zhang Jianhong, Deputy Contractor Representative - SDHS
Belgrade, 05.05.2026.

Abbreviations

Abbreviation	Meaning
AFD	Agence Française de Développement
C-ESMP	Contractor's Environmental and Social Management Plan
CMP	Complaint Management Program
ES	Environmental and Social
ESF	Environmental and Social Framework
ESHS	Environmental, Social, Health and Safety
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standard
GCC	General Conditions of Contract
GIIP	Good International Industry Practice
H&S / OHS	Health and Safety / Occupational Health and Safety
IŽS	Serbian Railway Infrastructure
MSIP	Management Strategies and Implementation Plans
PIU	Project Implementation Unit
PPE	Personal Protective Equipment
RAMS	Reliability, Availability, Maintainability and Safety
RLC	Railway Level Crossing

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1. Introduction

1.1 Purpose of this C-ESMP

This Contractor's Environmental and Social Management Plan (C-ESMP) describes the management strategies, implementation plans, mitigation measures, monitoring arrangements, reporting procedures and responsibilities to be applied by the Contractor during the design, supply, reconstruction, installation, testing, commissioning and handover of the Reconstruction of 11 Railway Level Crossings under Contract No. SER-SRSM-RFB-PLANT-24-71.

The purpose of this document is to demonstrate how the Contractor will identify, avoid, minimize, mitigate and monitor environmental and social risks and impacts during project implementation, including occupational health and safety, railway and road traffic safety, community health and safety, labour and working conditions, pollution prevention, waste management, biodiversity protection, cultural heritage chance finds and emergency preparedness.

1.2 Contractual status

This C-ESMP is submitted for review and approval by the Project Manager / Supervision Consultant in accordance with the Contract requirements. The Contractor shall not carry out mobilization to Site unless the Project Manager gives approval to the measures proposed by the Contractor to address environmental and social risks and impacts, including the Code of Conduct, in accordance with the relevant GCC requirements.

This document is prepared as a living document. It shall be updated when additional site information, approved designs, construction methodology, traffic management arrangements, subcontractor inputs or supervision comments become available. In any case, the C-ESMP shall be reviewed periodically, not less than every six months, and updated as required.

1.3 Relationship with other project documents

The C-ESMP is part of the Contractor's overall project management system and shall be read together with the following documents and plans:

Approved Work Programme and Construction Schedule;
Environmental and Social Management Strategies and Implementation Plans (ES-MSIP);
Environmental and Social Management Plan Checklist;
Code of Conduct for Contractor's Personnel (ES);
RAMS Management Plan;
Risk Assessment and Proposed Management Plan;
Design documentation and approved method statements;
Site-specific traffic management and road safety arrangements;
Health and Safety Plan for mobile and temporary construction sites;
Subcontractor ESHS documents, risk assessments and records.

2. Project Description

2.1 Project overview

The Project comprises design services, reconstruction works, supply and installation of equipment, testing, commissioning, training and preparation of operation and maintenance documentation for 11 railway level crossings in Serbia. The works include civil engineering works, signalling and safety works, lighting works, road traffic signalization, and related access, temporary traffic and ancillary works required for successful commissioning of each level crossing.

2.2 Main scope of works

Civil engineering works, including dismantling of existing level crossing elements, procurement and installation of rubber panel systems, road and track superstructure works, drainage arrangements, pedestrian crossing arrangements, labyrinth gates and related ancillary works.
Signalling and safety works, including dismantling of existing devices, installation of RLC systems, boom barriers, railway signals, light and sound signals, activation/deactivation devices, wheel sensors, cable infrastructure, equipment housing and related electro-technical works.
Lighting installation works, including masts, power supply and cable infrastructure, and installation of covered lighting sources in RLC areas.
Road traffic signalization works, including design of temporary and permanent traffic arrangements, supply and installation of vertical and horizontal traffic signalization and vibro-strips where required.

Other works required by the Employer's Requirements, location conditions, IŽS technical conditions, applicable standards and good engineering practice.

2.3 List of railway level crossings

No.	Railway line	Chainage
1	107 Beograd Centar - Pančevo Glavna - Vršac - državna granica - (Stamora Moravita)	83+813
2	109 Lapovo - Kraljevo - Lešak - Kosovo Polje - Đeneral Janković - Državna granica - (Volkovo)	74+202
3	109 Lapovo - Kraljevo - Lešak - Kosovo Polje - Đeneral Janković - Državna granica - (Volkovo)	85+316
4	110 Subotica - Bogojevo - Državna granica - (Erdut)	115+163
5	202 Pančevo Glavna - Zrenjanin - Kikinda - Državna granica - (Jimbolia)	46+442
6	202 Pančevo Glavna - Zrenjanin - Kikinda - Državna granica - (Jimbolia)	153+239
7	213 Stalać - Kraljevo - Požega	11+034
8	213 Stalać - Kraljevo - Požega	66+631
9	216 Smederevo - Rasputnica Jezava - Radinac - Mala Krsna	9+455
10	219 (Niš) - Crveni Krst - Zaječar - Prahovo Pristanište	68+023
11	219 (Niš) - Crveni Krst - Zaječar - Prahovo Pristanište	167+159

2.4 Working hours and work sequencing

Planned activities are generally expected to be carried out during daytime working hours, normally from 08:00 to 16:00, Monday to Friday, unless otherwise approved. Any work outside normal working hours, works under traffic, works during railway possession/blockade, or works requiring special protection measures shall be planned, approved and communicated in advance.

The construction sequence and access arrangements shall be coordinated with IŽS, the Supervision Consultant, relevant road authorities and other stakeholders. The Contractor shall ensure that railway safety, road traffic safety and community access are maintained at all times through approved temporary traffic management and railway protection arrangements.

3. Applicable Environmental and Social Requirements

The Contractor shall comply with the Contract requirements, applicable Serbian legislation, project environmental and social requirements, World Bank Environmental and Social Framework requirements, relevant Environmental and Social Standards, AFD Covenant of Integrity, permits, approvals, IŽS technical requirements and Good International Industry Practice.

Reference	Subject	C-ESMP response
GCC 9.10	Training of Contractor's Personnel	Personnel shall be trained to follow relevant local legislation, international standards and project ES requirements.
GCC 20	Design and Engineering	Design shall consider applicable technical standards, climate change considerations, universal access, public exposure to operational accidents or natural hazards, and applicable certifications/approvals.
GCC 22.2.4	Rates of wages and conditions of labour	Requirements shall be applied in accordance with the labour management procedure and Serbian labour legislation.
GCC 22.2.6	Facilities for staff and labour	Facilities shall accommodate physical, social and cultural needs of Contractor's personnel where required.
GCC 22.8	Security of the Site	Security arrangements shall be proportionate, follow GIIP and applicable laws, and avoid unnecessary risk to the community.
GCC 22.9	Protection of the Environment	Contractor shall control emissions, surface discharges, effluent, waste and pollutants arising from project activities.
GCC 22.10	Road Safety	Traffic and road safety requirements shall be applied during design, construction and operation-related works.
GCC 22.11	Cultural Heritage Findings	Chance finds shall be protected and reported in

Reference	Subject	C-ESMP response
		accordance with the applicable requirements.
Employer's ESMP Checklist	Project-specific E&S mitigation, monitoring, reporting and consultation requirements	The Checklist is incorporated into this C-ESMP and implemented through Annex A compliance matrix, monitoring records, site inspections, reports, and subcontractor obligations.

3.1 Serbian legal and regulatory requirements

The Contractor and subcontractors shall comply with applicable Serbian laws and regulations related to occupational health and safety, labour, construction, environmental protection, waste management, water protection, fire protection, traffic safety, railway safety, public order, cultural heritage protection, personal data protection and any applicable permits or approvals. Subcontractors shall submit required notifications and prepare their own health and safety documentation for mobile and temporary construction sites where required by law.

3.2 World Bank ESF and ESS requirements

The C-ESMP is structured to address the relevant principles of the World Bank Environmental and Social Framework, including assessment and management of environmental and social risks, labour and working conditions, resource efficiency and pollution prevention, community health and safety, biodiversity conservation, cultural heritage, and stakeholder engagement. Where national legislation and project requirements differ, the Contractor shall apply the more stringent applicable requirement, unless otherwise instructed by the Project Manager.

3.3 Compliance with the Employer's ESMP Checklist

The Contractor has reviewed the Employer's Environmental and Social Management Plan Checklist for the Reconstruction of Railway Level Crossings. The Checklist is treated as an applicable environmental and social requirement for Contract No. SER-SRSM-RFB-PLANT-24-71 and is incorporated into this C-ESMP as an implementation basis.

The mitigation measures, monitoring requirements, reporting obligations, site organization requirements, occupational health and safety measures, community health and safety measures, traffic safety requirements, waste management obligations, grievance arrangements and chance finds procedure included in the Checklist shall be implemented by the Contractor, JV members, subcontractors and suppliers as applicable to their scope of work.

Where the ESMP Checklist refers to responsibilities of the PIU, Supervising Engineer or competent authorities, the Contractor shall cooperate with those parties and shall provide the records, plans and evidence required to demonstrate compliance.

The ESMP Checklist provided in the bidding documents contained inconsistent references to Contract No. SER-SRSM-RFB-PLANT-24-71 in headers while the cover and the present Contract identify Contract No. SER-SRSM-RFB-PLANT-24-71. For this C-ESMP, the Checklist is applied to Contract No. SER-SRSM-RFB-PLANT-24-71.

4. C-ESMP Management System

4.1 General management approach

The Contractor shall implement the C-ESMP through a plan-do-check-act management cycle. The Contractor shall plan activities through approved designs, method statements and risk assessments; implement mitigation measures through trained personnel and subcontractors; monitor implementation through inspections and records; and correct non-conformities through corrective actions and follow-up reporting.

4.2 ESHS organization and responsibilities

Role	Main responsibilities
Project Manager	Overall responsibility for implementation of the C-ESMP, allocation of resources,

Role	Main responsibilities
	subcontractor coordination and communication with the Project Manager / Supervision Consultant.
ESHS Manager / Officer	Day-to-day management of ESHS requirements; preparation of ESHS part of monthly reports; inspections; non-conformity follow-up; incident reporting; toolbox talks; training records; grievance records.
Construction Manager / Site Manager	Ensures that approved method statements, traffic arrangements, railway protection measures and C-ESMP controls are implemented on site. Stops unsafe work where required.
Design Manager / CIP Representative	Ensures that design outputs consider ES requirements, traffic safety, railway safety, universal access, climate/weather considerations and applicable permits.
Subcontractor ESHS Representative	Implements C-ESMP controls within the subcontractor's scope; provides risk assessments, personnel training records, equipment certificates, incident reports and inspection records.
Community / Grievance Contact Person	Receives, records and follows up grievances; coordinates communication with affected persons, local authorities and the Supervision Consultant.
Workers and Visitors	Comply with induction, Code of Conduct, PPE, traffic and railway safety rules, and report unsafe acts, incidents or grievances.

4.3 Subcontractor management

The Contractor shall require all subcontractors and suppliers to comply with this C-ESMP and applicable project ES requirements. Subcontractors shall provide relevant method statements, risk assessments, training records, workers' information, equipment certificates, waste records and other ESHS documentation before commencing relevant activities.

CIP shall support design-related ES compliance and integration of ES requirements into design submissions.

SignallingControl and other equipment partners shall manage risks related to electrical works, signalling equipment, testing, commissioning, storage, transport and technical safety.

Trioprojekt and civil works subcontractors shall manage excavation, temporary works, rubber panel installation, drainage, road/track works, traffic management, waste and site restoration risks.

All subcontractors shall nominate an ESHS responsible person and participate in inspections, toolbox talks and incident investigations.

4.4 Stop-work authority

The Project Manager, ESHS Manager, Construction Manager and Site Manager have authority to stop any activity that presents an immediate risk to workers, the public, railway operations, road traffic, environment, cultural heritage or project assets. Work shall not resume until corrective measures are implemented and verified.

5. Baseline Conditions and Key E&S Sensitivities

The 11 RLC locations are distributed across different railway lines and local environments. Site-specific conditions shall be confirmed during site inspection and design development. Key environmental and social sensitivities expected for the Project include the following:

Sensitivity	Management implication
Railway operations	Works are carried out at or near active railway infrastructure. Coordination, protection, possession/blockade arrangements and communication with railway authorities are critical.
Road traffic and pedestrians	RLCs interact with public roads, local roads, pedestrian movements and potentially agricultural access. Temporary traffic and pedestrian safety measures are required.
Local communities and access	Temporary access restrictions, noise, dust, traffic changes and safety risks may affect nearby residents, road users and businesses.
Utilities and underground services	Excavation may encounter power, communication, drainage or other utilities. Prior identification and protection are required.
Water, soil and drainage	Earthworks, drainage works, accidental spills and waste handling may affect soil, surface water or groundwater.
Biodiversity and vegetation	Clearing of vegetation may be required in limited areas. Impacts shall be minimized and restoration shall be undertaken where applicable.
Cultural heritage	Chance finds may occur during excavation. Work shall stop and relevant authorities shall

Sensitivity	Management implication
	be notified if suspected cultural heritage is discovered.
Weather and climate	Heavy rain, snow, strong wind, extreme heat or cold may affect worker safety, traffic safety, excavation stability and work quality.

6. Risk Assessment and Management Approach

The Contractor shall maintain a live E&S risk register. The register shall be updated when site conditions change, method statements are approved, subcontractors are appointed or incidents/non-conformities occur. Risks shall be ranked and managed through elimination, substitution, engineering controls, administrative controls and PPE, in that order of preference.

No.	Risk	Level	Potential impact	Main controls
1	Work near active railway	High	Workers, railway operation, public safety	Obtain railway approvals/possessions; appoint liaison/protection personnel; maintain communication with dispatch; stop work when protection is interrupted; keep tools/materials clear of railway gauge; conduct railway safety briefings.
2	Road traffic during works	High	Workers, drivers, pedestrians, community	Approved temporary traffic management plan; advance public warnings; signs, cones, barriers and flag persons; safe pedestrian routes; speed control; night visibility measures if applicable.
3	Excavation and underground utilities	High	Workers, utility owners, schedule	Utility identification; hand digging near known services; permits to dig; protective barriers; emergency procedure for damaged utility.
4	Electrical works and temporary power	High	Workers, fire, equipment	Qualified electricians; lock-out/tag-out where applicable; inspected distribution boards; RCD/leakage protection; one machine/one box principle; grounded equipment; no damaged cables.
5	Working at height / pole installation	High	Workers	Certified equipment; fall protection; stable platforms; no work in strong wind; exclusion zones under lifting/height works.
6	Dust from excavation, cutting and vehicle movement	Medium	Community, workers, air quality	Water spraying; cover trucks; speed limits; minimize stockpiles; stop dusty works in high wind where necessary; provide PPE.
7	Noise and vibration	Medium	Community, workers	Daytime working; maintain equipment; avoid unnecessary idling; restrict high-noise works near sensitive receptors; respond to complaints.
8	Waste generation and demolition waste	Medium	Soil, water, community	Segregate waste; reuse/recycle where possible; use authorized disposal facilities; keep waste records; prohibit dumping/burning.
9	Fuel/oil spill from equipment	Medium	Soil, water	Maintain equipment; refuel on impermeable surface where possible; spill kits available; immediate containment and reporting; contaminated materials disposed by authorized entity.
10	Community grievances and access disruption	Medium	Community, project reputation	Maintain communication; provide advance notice; grievance log; timely response; maintain safe access where feasible.
11	Chance finds during excavation	Medium	Cultural heritage	Stop work; protect the area; notify Project Manager and competent authority; resume only after clearance.
12	Extreme weather	Medium	Workers, traffic, quality	Monitor forecasts; suspend high-risk activities; secure materials; manage drainage; provide

No.	Risk	Level	Potential impact	Main controls
				weather-appropriate PPE.
13	Non-compliant subcontractor performance	Medium	All ESHS areas	Pre-start checks; contractual ESHS obligations; toolbox talks; inspections; NCRs; corrective actions; stop-work authority.

7. Environmental and Social Management Plans

7.1 General site management and housekeeping

Mark the construction site boundaries and access points clearly before commencement of works.
Display project information, warning signs, emergency contacts and traffic arrangements at visible locations.
Keep access routes, pedestrian routes and emergency access clear at all times.
Store materials in designated areas and prevent intrusion into railway gauge, public roads or pedestrian areas.
Clean the site daily and remove waste in a timely manner.
Maintain photo records of pre-work and post-work site condition.

7.2 Labour management and working conditions

Comply with Serbian labour legislation, applicable labour management procedures and contract requirements.
Prohibit forced labour, child labour, discrimination, harassment and retaliation.
Provide workers with clear information on wages, working hours, rest periods, safety rules and grievance channels.
Maintain records of workers, working hours, wages, training, grievances and incidents.
Require subcontractors to apply the same minimum labour standards.

7.3 Occupational health and safety management

Prepare and implement site-specific risk assessments and method statements before works commence.
Conduct induction training for all workers and visitors before site entry.
Provide PPE appropriate to each activity, including helmet, high-visibility vest, safety footwear, gloves, eye protection, hearing protection and fall protection where required.
Ensure operators are qualified and machinery is inspected and maintained.
Provide first aid kits, trained first aiders and emergency contact information at each active worksite.
Investigate and report all accidents, near misses and dangerous occurrences.

7.4 Railway safety and level crossing safety

No work shall be carried out on or near the railway without approved railway protection arrangements and communication procedures.
Liaison officers and site protection personnel shall be trained and appointed where required.
Workers, tools, machinery and materials shall be removed from the railway danger zone before train passage or upon instruction by protection personnel.
Temporary level crossings or access arrangements shall be guarded, monitored and maintained where applicable.
Any obstruction, equipment failure or unsafe condition affecting railway safety shall be reported immediately and emergency protection measures shall be activated.

7.5 Traffic and road safety management

Prepare site-specific temporary traffic management arrangements before works affecting public roads or access.
Install temporary traffic signs, barriers, cones, speed control measures and pedestrian diversions in accordance with approved arrangements.
Notify affected road users and communities in advance where access or traffic flow will be changed.
Use trained flag persons where required and ensure they wear high-visibility PPE.
Maintain safe access for emergency services, residents and businesses as far as practicable.

7.6 Community health, safety and access

Identify sensitive receptors, pedestrian routes, schools, businesses, residential areas and agricultural access points near each RLC before works.
Maintain safe separation between the public and construction activities.
Prevent unauthorized access to work areas through fencing, barriers and warning signs.
Control dust, noise, waste and traffic disturbance to minimize community impacts.
Record and respond to community complaints through the grievance mechanism.

7.7 Security of the site

Apply security arrangements that are proportionate to site risks and consistent with applicable laws and GIIP.

Security personnel, if used, shall be briefed on respectful conduct, access control, emergency response and reporting of incidents.

Security measures shall not restrict lawful access more than necessary and shall not create avoidable risk to the community.

7.8 Dust and air quality management

Minimize exposed soil and dusty surfaces where practicable.

Use water spraying or other suitable measures during dusty activities and dry conditions.

Cover or secure trucks carrying dusty materials and avoid overloading.

Limit vehicle speed on unpaved or dusty access roads.

Maintain equipment to reduce exhaust emissions and prohibit unnecessary idling.

7.9 Noise and vibration management

Plan noisy works during daytime working hours where practicable.

Use well-maintained equipment and avoid unnecessary engine idling or horn use.

Inform affected communities before particularly noisy activities where applicable.

Provide hearing protection to workers exposed to high noise levels.

Investigate and respond to noise complaints.

7.10 Waste management

Apply the waste hierarchy: avoid, reduce, reuse, recycle, recover and dispose as last resort.

Segregate inert construction waste, packaging waste, scrap metal, municipal waste and hazardous waste.

Store waste in designated areas protected from wind, rain and traffic disturbance.

Use authorized waste collectors and disposal facilities where required.

Maintain waste transfer records and include them in monthly ESHS reporting.

Prohibit open burning, uncontrolled dumping or disposal into watercourses, drains or public areas.

7.11 Water, soil and spill prevention

Avoid unnecessary disturbance of soil and maintain drainage routes where practicable.

Prevent concrete washout, fuel, oil, chemicals or sediment from entering drains, soil, surface water or groundwater.

Refuel and maintain equipment on impermeable surfaces where practicable and away from watercourses or drains.

Keep spill kits available at active worksites and in relevant vehicles.

Clean up spills immediately and dispose of contaminated materials through authorized channels.

7.12 Resource efficiency and pollution prevention

Optimize the use of water, energy, fuel and raw materials during construction.

Plan procurement and logistics to avoid unnecessary transport and material wastage.

Switch off equipment and lighting when not required.

Reuse excavated materials where technically acceptable and approved.

Monitor significant material consumption and waste generation through project records.

7.13 Hazardous materials management

Minimize storage of hazardous materials on site.

Store fuel, oils, paints, solvents and chemicals in sealed containers with secondary containment where required.

Keep safety data sheets available and train workers in handling requirements.

Label all containers clearly and prohibit use of unmarked containers.

Collect hazardous waste separately and transfer it to authorized handlers.

7.14 Biodiversity and vegetation protection

Limit vegetation clearance to the approved work area.

Avoid unnecessary cutting of trees, shrubs or disturbance of habitats.

Check for sensitive habitats or nesting birds where vegetation clearance is required.

Protect existing trees, green areas and watercourses from damage by machinery or storage.

Restore disturbed areas after completion where applicable.

7.15 Cultural heritage chance finds

Stop work immediately if suspected archaeological or cultural heritage items are discovered.

Protect and mark the area to prevent disturbance or removal.
Notify the Project Manager / Supervision Consultant and relevant competent authority.
Resume work only after written clearance or instruction is received.

7.16 Emergency preparedness and response

Prepare site-specific emergency arrangements covering injury, fire, spill, traffic accident, railway safety incident, extreme weather and utility damage.
Display emergency contact numbers at each active worksite.
Provide first aid kits, fire extinguishers and spill kits appropriate to the activity.
Train workers in alarm, evacuation, first aid and incident reporting procedures.
Conduct drills where required by risk level or applicable law.

7.17 Communicable disease and COVID-related risk management

Follow applicable public health requirements and company procedures.
Encourage workers not to attend site when they have symptoms of communicable disease.
Provide hygiene facilities, hand cleaning materials and adequate ventilation in enclosed spaces where practicable.
Adjust procedures if public health conditions or legal requirements change.

7.18 RAMS interface

The RAMS Management Plan shall be implemented in parallel with this C-ESMP for the signalling and safety systems.
Testing, commissioning, maintenance and spare part arrangements shall consider safety, reliability and availability requirements.
Records of inspections, tests, failures and corrective actions shall be maintained and made available where required.

8. Monitoring, Inspection and Reporting

The Contractor shall monitor implementation of this C-ESMP through inspections, records, audits and reports. Monitoring shall be proportionate to the activity, risk level, site conditions and applicable requirements.

Monitoring item	Responsible party	Frequency	Record / evidence
Daily site inspection	Site Manager / Subcontractor representative	Daily during active works	Daily checklist, photos, corrective actions
Weekly ESHS inspection	ESHS Manager / Officer	Weekly or as required by work intensity	Weekly ESHS inspection report
Monthly ESHS reporting	ESHS Manager / Project Manager	Monthly	ESHS section of monthly progress report
Training and toolbox talks	ESHS Manager / Site Manager	Before work and periodically	Training attendance records
Waste records	Subcontractor / ESHS Officer	At each collection/disposal	Waste transfer notes / register
Incident reporting	Site Manager / ESHS Manager	Immediately after incident	Initial incident report and investigation report
Grievance log	Community / Grievance Contact Person	As grievances are received	Grievance log and response records
Non-conformity tracking	ESHS Manager	Continuous	NCR log and corrective action tracker

8.1 Monthly ESHS report contents

Summary of works performed and active sites;
ESHS staffing and subcontractors active during the month;
Training, inductions and toolbox talks completed;
Inspections performed and main findings;
Non-conformities and corrective actions;
Incidents, accidents, near misses and dangerous occurrences;
Waste generated, reused, recycled or disposed;
Grievances received and status of resolution;
Photos showing implementation of key ES controls;
Planned high-risk activities for the next reporting period.

9. Training and Induction

All personnel shall receive induction before entering active worksites. Training shall be repeated when work methods change, new hazards are identified, workers are transferred to new activities, incidents occur, or as required by law or the Supervision Consultant.

Training	Target group	Timing	Main content
Site induction	All workers, supervisors and visitors	Before first site entry	Project rules, PPE, emergency, traffic, railway safety, Code of Conduct
OHS training	Workers and supervisors	Before relevant works / legal frequency	Workplace hazards, PPE, safe work methods, reporting
Railway safety briefing	Personnel working near railway	Before railway-related works	Protection arrangements, communication, danger zone, train passage
Traffic management briefing	Traffic marshals, drivers, workers	Before traffic-affected works	Temporary signs, pedestrian routes, vehicle movement, speed limits
Environmental toolbox talks	Workers and subcontractors	As required	Dust, waste, spill prevention, noise, water protection, biodiversity
Emergency response	Site team and first aid/fire response persons	Before works and periodically	First aid, fire, spill, accident, evacuation, reporting
Code of Conduct training	All Contractor and subcontractor personnel	Before work and when updated	Behaviour, community interaction, non-discrimination, harassment, grievance, sanctions

10. Community Communication and Grievance Mechanism

The Contractor shall support the project stakeholder engagement process by maintaining clear communication with affected communities and road users, particularly before activities that may affect access, traffic, noise, dust or safety. Information shall be provided through appropriate channels, such as site notices, direct communication with local authorities, email, telephone contact or other channels agreed with the Employer / Supervision Consultant.

10.1 Grievance registration and response

A grievance may be received verbally, by telephone, by email, in writing, through local authorities, through the Supervision Consultant or directly at site.

The grievance shall be recorded in the Grievance Log with the date, complainant contact details where provided, location, description and requested action.

The Contractor shall acknowledge receipt and investigate whether the grievance is project-related.

Critical grievances or allegations of severe impact shall be communicated to the Project Manager / Supervision Consultant promptly and addressed as a priority.

The complainant shall be informed of the proposed action and final outcome within the timeframe agreed with the Project Manager / Supervision Consultant.

Grievance records shall be included in monthly ESHS reporting while respecting confidentiality requirements.

11. Incident Notification and Emergency Preparedness

The Contractor shall immediately notify the Project Manager / Supervision Consultant of any serious incident, accident, fatality, significant environmental spill, railway safety incident, traffic accident involving the project, fire, major security issue, community incident, or other event with actual or potential significant ES impact. Initial notification shall be followed by a written report and corrective action plan.

11.1 Emergency scenarios

Injury, serious accident or fatality;

Railway safety incident or obstruction of railway operations;

Traffic accident or public safety incident at or near the RLC;

Fire or explosion;
Fuel, oil, chemical or hazardous material spill;
Damage to underground utility or power line;
Flooding, extreme weather or unstable excavation;
Discovery of cultural heritage chance finds;
Security incident or unauthorized access.

11.2 Emergency equipment and contacts

Each active site shall have appropriate emergency equipment, including first aid kit, fire extinguisher, spill kit where relevant, communication devices, emergency contacts and access arrangements for emergency services. The list of emergency contacts shall be confirmed before site mobilization and displayed at each active worksite.

12. Review and Update of the C-ESMP

This C-ESMP shall be reviewed periodically, but not less than every six months, and updated when required. Updates may be triggered by changes in design, work programme, site conditions, subcontractors, method statements, legal requirements, incidents, grievances, audit findings or instructions from the Project Manager / Supervision Consultant. Updated versions shall be submitted for review and approval as required by the Contract.

Annex A. Employer's ESMP Checklist Compliance Matrix

No.	Employer's ESMP Checklist requirement	Contractor's implementation measure	Responsible party	Timing / frequency	Evidence / record
1	General conditions and social risk management	Maintain required permits, site organization, construction work plan, site signage, GRM access, housekeeping, storage control and daily site control.	Project Manager / ESHS Manager / Site Manager	Before and during works	Permits, site plan, photos, daily checklist, GRM records
2	Design phase requirements and WB EHSG / GIIP alignment	Design submissions shall consider applicable Serbian requirements, WB EHSG, traffic safety, fire safety, universal access and safe operation of RLCs.	Design Manager / CIP / Project Manager	During design and design review	Design review records, approvals, design compliance notes
3	Community health and safety	Inform communities of works, provide safe pedestrian/vehicle routes, maintain visible barriers and signs, prevent unauthorized access and manage service interruptions.	ESHS Manager / Site Manager / Traffic Responsible Person	Before works and continuous during works	Public notices, signage photos, site inspection records
4	Occupational health and safety	Provide induction, PPE, first aid, fire equipment, qualified operators, safe work procedures, work-at-height and electrical safety controls.	ESHS Manager / Site Manager / Subcontractor ESHS Representative	Before works and daily during works	Training records, PPE records, inspection checklists, certificates
5	Railway safety and work near tracks / overhead lines	Implement IŽS procedures, approved communication/alertness plan, track closure or protection arrangements, train approach warnings and railway work training.	Construction Manager / Site Manager / IŽS Liaison / ESHS Manager	Before railway-zone work and during each activity	Approved railway protection arrangements, communication log, toolbox talk records
6	Traffic safety	Prepare and implement site-specific traffic management arrangements, temporary signs, barriers, flagmen or temporary signals, and alternative routes where needed.	Traffic Responsible Person / Site Manager / Subcontractor	Before road-impacting works and continuous	Approved traffic management plan, photos, inspection records
7	Water, groundwater and soil protection	Prevent spills, avoid discharge of	ESHS Manager / Site Manager /	Continuous during works	Spill kit records, incident log,

No.	Employer's ESMP Checklist requirement	Contractor's implementation measure	Responsible party	Timing / frequency	Evidence / record
		contaminated water, use impermeable areas for fuel/oil handling where applicable, and maintain spill response materials.	Machinery Operators		inspection records
8	Noise and vibration control	Limit works to daytime as far as practicable, maintain equipment, locate noisy equipment away from receptors and inform affected communities of exceptional works.	Site Manager / ESHS Manager	During noisy works	Equipment maintenance records, public notices, inspection records
9	Materials management	Store materials in designated areas, protect HDPE and electrical materials from contamination, approve materials through Engineer/site requirements, avoid unlicensed borrow pits or dumps.	Procurement Manager / Site Manager / Storekeeper	Before delivery and during storage	Material approvals, delivery notes, storage inspection records
10	Waste generation and management	Separate waste streams, label and store waste properly, hand over to licensed collectors, keep records, and prohibit burning or illegal dumping.	ESHS Manager / Site Manager / Subcontractor	Daily and at each disposal event	Waste register, transfer notes, photos, licensed collector records
11	Hazardous materials and emergency response	Apply MSDS requirements, prevent leakage, provide secondary containment if hazardous liquids are stored, and activate emergency procedures for incidents.	ESHS Manager / Site Manager	Continuous during handling/storage	MSDS files, inspection records, incident reports
12	Cultural heritage chance finds	Stop work immediately in affected area, secure the find, notify the Supervision Consultant/Project Manager and follow competent authority instructions.	Site Manager / ESHS Manager / Project Manager	If chance find occurs	Chance find notice, photos, authority instructions
13	Biodiversity and vegetation protection	Avoid unnecessary vegetation clearance, restrict works to approved footprint and restore affected areas where required.	Site Manager / ESHS Manager	During site preparation and reinstatement	Site photos, inspection records, restoration records

No.	Employer's ESMP Checklist requirement	Contractor's implementation measure	Responsible party	Timing / frequency	Evidence / record
14	Community GRM	Maintain visible and accessible grievance mechanism on active sites and record, investigate, respond and close grievances.	ESHS Manager / Community/GRM Contact	Before and during works	Grievance log, response records
15	Workers' GRM and labour conditions	Maintain internal worker grievance channel and apply Serbian labour law, wage and working condition requirements, non-discrimination and Code of Conduct.	HR / Project Manager / ESHS Manager / Subcontractors	Before and during works	Worker GRM log, contracts, CoC signatures, training records
16	Incident/accident notification	Notify the Project Manager / Supervision Consultant immediately of serious incidents and support PIU reporting requirements, including 12-hour and 48-hour procedures where applicable.	Project Manager / ESHS Manager / Site Manager	Immediately upon incident	Initial incident report, investigation report, corrective action register
17	Monitoring and reporting	Carry out preparatory, construction and post-construction monitoring in line with the Checklist and submit monthly ESHS information to the Supervision Consultant.	ESHS Manager / Site Manager / Subcontractors	Daily/weekly/monthly as applicable	Monitoring checklist, monthly ESHS report, NCR/CAR register
18	Public consultation acknowledgement	Acknowledge PIU public consultation process for the ESMP Checklist and implement obligations during the works; Contractor shall not present PIU consultation as Contractor-led consultation.	Project Manager / ESHS Manager	During document control and reporting	C-ESMP text, communication records

Annex B. Site-Specific RLC Risk Register

RLC No.	Railway line	Chainage	Site-specific conditions	Key ES risks	Site-specific controls
1	107 Beograd Centar - Pančevo Glavna - Vršac - državna granica - (Stamora Moravita)	83+813	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
2	109 Lapovo - Kraljevo - Lešak - Kosovo Polje - Đeneral Janković - Državna granica - (Volkovo)	74+202	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
3	109 Lapovo - Kraljevo - Lešak - Kosovo Polje - Đeneral Janković - Državna granica - (Volkovo)	85+316	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
4	110 Subotica - Bogojevo - Državna granica - (Erdut)	115+163	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
5	202 Pančevo Glavna - Zrenjanin - Kikinda - Državna granica - (Jimbolia)	46+442	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
6	202 Pančevo Glavna - Zrenjanin - Kikinda - Državna granica - (Jimbolia)	153+239	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
7	213 Stalać - Kraljevo - Požega	11+034	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
8	213 Stalać - Kraljevo - Požega	66+631	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
9	216 Smederevo - Rasputnica Jezava - Radinac - Mala Krsna	9+455	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
10	219 (Niš) - Crveni Krst - Zaječar - Prahovo Pristanište	68+023	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection
11	219 (Niš) - Crveni Krst - Zaječar - Prahovo Pristanište	167+159	To be confirmed during site inspection and design finalization	Road traffic, railway operation, excavation/utilities, community access, dust/noise, waste, weather	Site-specific method statement, traffic management plan, railway protection arrangements, utility check, community notice, daily inspection

Annex C. Code of Conduct for Contractor's Personnel (ES)

All Contractor and subcontractor personnel shall comply with this Code of Conduct. The Code shall be explained during induction and signed by each worker before commencement of work.

Comply with Serbian law, project requirements, site rules, instructions of the Site Manager and this C-ESMP.
Perform work safely and stop work when an immediate danger to people, railway operations, road users, the environment or property is observed.
Wear required PPE and use tools, machinery and vehicles only when authorized and competent.
Respect local communities, road users, railway personnel, Employer/Supervision representatives and other workers.
Do not engage in harassment, discrimination, intimidation, violence, abuse, retaliation or disrespectful behaviour.
Do not work under the influence of alcohol or drugs and do not bring alcohol, illegal drugs or weapons to site.
Do not enter restricted areas, railway danger zones, private land or public areas without authorization.
Protect the environment by preventing spills, waste dumping, damage to vegetation, water pollution and unnecessary dust or noise.
Report accidents, near misses, unsafe conditions, environmental incidents, community complaints and suspected cultural heritage finds immediately.
Follow traffic safety rules, speed limits, railway protection instructions and emergency procedures at all times.
Maintain confidentiality of project information and personal data where applicable.
Worker confirmation: I confirm that I have received, understood and agree to comply with this Code of Conduct.

Name	Company	Position	Signature	Date

Annex D. Incident / Accident Initial Report Form

Item	Information
Date and time of incident	
Location / RLC No.	
Reported by	
Type of incident	Injury / near miss / traffic accident / railway safety / spill / fire / utility damage / grievance-related / other
Brief description	
Persons injured or affected	
Immediate actions taken	
Authorities / parties notified	
Photos or evidence attached	Yes / No
Initial corrective actions required	
Prepared by / date	

Annex E. Grievance Log Template

No.	Date received	Complainant / contact	Location	Description	Action taken	Status / closure date

Annex F. Training Register Template

No.	Date	Training topic	Trainer	Participant name	Company	Signature

Annex G. Waste Management Register Template

No.	Date	Site / RLC	Waste type	Estimated quantity	Storage / disposal method	Collector / disposal facility	Record No.

Annex H. Subcontractor ESHS Requirements

Before commencing relevant works, each subcontractor shall submit or confirm the following, as applicable to its scope:

Appointment of subcontractor ESHS responsible person;
Scope-specific risk assessment and method statement;
Health and Safety Plan or legally required documentation for mobile and temporary construction sites;
Worker list, evidence of competency and training records;
Equipment, machinery and tool inspection/certification records;
PPE arrangements and first aid/fire/spill equipment;
Traffic management arrangements where applicable;
Waste management arrangements and authorized disposal method;
Emergency contacts and incident reporting procedure;
Signed Code of Conduct records for all personnel.

Annex I. Chance Finds Procedure

If any object, structure, remains, artefact, bone, pottery, coin, tool, foundation, inscription or other item that may have archaeological, historical, cultural or religious value is found, the worker shall stop work immediately in the area of the find.

The Site Manager shall secure and mark the area, prevent access, prevent removal or disturbance of the item and take photos only if this can be done without touching or moving the find.

The Site Manager shall notify the ESHS Manager, Project Manager and Supervision Consultant immediately.

The Contractor shall follow instructions from the Project Manager / Supervision Consultant and relevant competent cultural heritage authority.

Work in the affected area shall not resume until written clearance or instruction is received. Work may continue in other areas if safe and approved.

Annex J. Employer's ESMP Checklist (Reference Copy)

The following reference copy incorporates the Employer/PIU Environmental and Social Management Plan Checklist provided in the bidding documents for the Reconstruction of Railway Level Crossings. It is included for ease of implementation and compliance control. In case of conflict, the Contract, approved C-ESMP, official Employer/PIU ESMP Checklist and instructions of the Project Manager / Supervision Consultant shall prevail.

Note on contract reference: the original checklist file contains inconsistent references to Contract No. SER-SRSM-RFB-PLANT-24-71 in certain headers, while the cover and this Contract refer to SER-SRSM-RFB-PLANT-24-71. The checklist requirements are applied in this C-ESMP to

REPUBLIC OF SERBIA
Ministry of Construction,Transport and Infrastructure
Serbia Railway Sector Modernization Project

ENVIRONMENTALAND SOCIAL MANAGEMENT PLAN(ESMP)CHECKLIST

SER-SRSM-RFB-PLANT-24-71

Reconstruction of railway levelcrossings
Contract No. SER-SRSM-RFB-PLANT-24-71.

ABBREVIATIONS

Abbreviation	Full term
CHMP	Cultural Heritage Management Plan
RLC	Railway Level Crossing
E&S	Environmental and Social
EHSG	World Bank Group Environmental, Health and Safety Guidelines
EPR	Emergency preparedness and response plan
ESF	Environmental and Social Framework
ESMF	Environmental and Social Management Framework
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standards
GIIP	Good international Industry Practices
GRM	Grievance Redress Mechanism
OG	Official Gazette
OHS	Occupational Health and Safety
PPE	Personal Protective Equipment
RLC	Rail Level Crossing
SEA	Sexual Exploitation and Abuse
SH	Sexual Harassment
WB	World Bank
IŽS	Serbia Railway Infrastructure (Infrastruktura Železnice Srbije)
ROS	Republic of Serbia
SRSM	Serbia Railway Sector Modernization Project
PIU	Project Implementation Unit
WB	World Bank

1 INTRODUCTION

Railway signaling is a vital component of railway infrastructure and operations. Its functionality is crucial for the safety of staff and passengers as well as of other participants in the traffic – drivers of motor vehicles, cyclists and pedestrians. It is of utmost importance that the rail traffic, signaling and infrastructure is organized in the way that ensures safety of all traffic participants.

There is a total of 2 121 level crossings managed by IZS and all of them are secured with some type of signaling, however, the locations financed as part of this sub-project currently are not equipped with any safety devices or are equipped with outdated and obsolete mechanical devices (e.g. gates), also none have pedestrian crossing. How a particular level crossing will be secured is regulated by several factors, mainly the road category, traffic loads and visibility. The Component financed by WB has been split into two groups of RLCs (Railway Level Crossings), in accordance with their individual scope of work, and which will be contracted independently of each other. For one group of RLCs, a replacement of existing devices with semaphores is planned. This group is not the subject of this ESMP. For the other group of RLCs, which is the subject of this ESMP, full reconstruction is planned, including reconstruction of the road on the road crossing area, replacement of the rail grid in the zone of the road crossing etc.

This ESMP Checklist covers reconstruction of RLCs.

The Scope of works includes 11 RLCs, whose locations are spread widely apart on the RoS railway network. The scope of work includes installation of modern safety systems, repair of the railway track in the RLC area and installation of rubber panel structure over the railway, with new pedestrian access over the railway and lighting installations, installation of traffic signalization and adequate vertical signalization, and installation of video surveillance system.

SUB-PROJECT DESCRIPTION AND LOCATION

1.1 General information

General information is listed in the table below. More information about each location is in section 1.2 Description of locations.

Table 1: General information

Name of the sub-project	Reconstruction of Railway Level Crossings		
Purpose	The main purpose of the activity is upgrading security and safety of the railway network.		
Beneficiary	Ministry of construction, transport and infrastructure of the Republic of Serbia		
Location	Multiple (11 Locations)		
	No	**Location**	**Plot**
	1	Western outskirts of Vršac *Northeastern Serbia*	Cadastral Municipality Vršac plot 27453/2 and 9709/6 (both public)
	2	Vitanovac, East of Kraljevo *Central Serbia*	Cadastral Municipality Vitanovac, plot 4189 (public)
	3	Kraljevo, near the railway station *Central Serbia*	Cadastral Municipality Kraljevo, Plot 4242/1 (public)
	4	Tavankut, southwest of Subotica *Northern Serbia*	Cadastral Municipality Tavankut Plot 10646 (public)
	5	Kovačica, north of Pančevo *Northern Serbia*	Cadastral Municipality Kovačica Plot 3499 (public)
	6	Kikinda *Northeastern Serbia*	Cadastral Municipality Kikinda Plot 21476/1 (public)
	7	Northeast of Kruševac *Central Serbia*	Cadastral Municipality Dedine, plot 2818/1 (public)
	8	East of Kraljevo *Central Serbia*	Cadastral Municipality Ratina, plot 2025 (public)
	9	Southeast of Smederevo *Central Serbia*	Cadastral Municipality Vranovo, Plot 1920 (public)
	10	Knjaževac *Southeastern Serbia*	Cadastral Municipality Knjaževac, Plot 1 (public)
	11	Southeast of Negotin *Eastern Serbia*	Cadastral Municipality Kobišnica, Plot 3625 (public)

Landowners	The affected land plots are all located within the railway infrastructure zone; they are owned by the Republic of Serbia and used by Serbian Railways Infrastructure. By the law on railway of the RoS, the "infrastructure area" is defined as 25 meters around the railway. This area is reserved for the needs of railway operations the user is IŽS.
Are there any associated facilities[1] related to the sub-project?	No
Is the sub-project aligned with spatial planning documents?	N/A
Documentation	Yes. The scope of reconstruction 11 RLCs includes design, supply, and installation RLCs.
Is the sub-project protected cultural heritage?	No
Is the sub-project located within the archaeological/cultur al protection zones?	No
Is the sub-project located within the nature protection areas or special nature management sites?	No

1.2 Description of the locations

The activity takes place on eleven locations:

1. RLC no. 70489, Stražara 419, Vršac

Figure 1: Map of the railway level crossing in Vršac Table

2: Description of RLC no. 70489, Stražara 419, Vršac

Surrounding overview	**The RLC is in northeastern Serbia, on the western side of Vršac. The design for reconstruction and modernization of this railway line is within the activity 122A of the SRSM project.** **The RLC is at the western edge of the town, about 1 km north of the train station. On the northeastern side there is a cemetery, whose entrance is on the other side, away from the RLC. On the two plots near the RLC there are three railway objects. 60 meters southeast there is transport company, and a food production company connected to the railway by an industrial railway track.** **Apart from the RLC that will be reconstructed, there is another RLC about 800 meters north**				
Railway:	**107 Beograd Centar - Pančevo Glavna - Vršac - državna granica - (Stamora Moravita);** Category: D2; Max. speed: 80 km/h; Not Electrified			# of tracks 2 of 2	
Location	**Km 83+813; PP: Municipality Vršac; cadastral parcel 27453/2, 9709/6 . The plots 27453/2 and 9709/6 of the cadastral municipality of Vršac belong to the Republic of Serbia, with the user being the three railway companies (IŽS, Srbijavoz and Srbija Cargo). RLC crosses the state road IB No 10. The entrance to the cemetery is from state road 10, about 150 from RLC.**	**Road: State road level IB 10 Pančevo Vršac Državna granica sa Rumunijom (Vatin)**			
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 2x9.0m • Add pedestrian crossing	-	-	-	• Heavy road traffic

2. RLC no. 70568, Vitanovac blok 2, Kraljevo

Figure 2: Map of the railway level crossing in Vitanovac near Kraljevo

Table 3: Description of RLC no. 70568, Vitanovac blok 2, Kraljevo

Surrounding overview	**The RLC is located in the Cadastral municipality of Vitanovac, in central Serbia, east of Kraljevo.. Vitanovac railway station is just northeast of the RLC. There are two private houses near the RLC, of which the closest one is about 20 meters from the RLC. About 50 meters south of the RLC there is a "FK Gruža" football field, on public land. The most inhabited part of Vitanovac is on the western side of the tracks, but on the eastern side there is a small neighborhood of about 15 households. There is another RLC about 200 meters south of the RLC that will be reconstructed, which might be important for keeping the neighborhood connected to the rest of Vitanovac in case the RLC has to be closed for road and pedestrian traffic.**				
Railway:	**109 Lapovo-Kraljevo-Lešak-Kosovo Polje-Đeneral Janković-Državna granica-(Volkovo);** Category: C3; Max. speed: 40 km/h; Not Electrified			# of tracks 1 of 1	
Location	**Km 74+202; Municipality Kraljevo, cadastral Municipality Vitanovac. The plot 4189 of the cadastral municipality of Vitanovac belongs to the Republic of Serbia, with the user being Serbian Railway Infrastructure. RLC crosses the road 187, after which this road enters to state road No 24, Kragujevac.**		**Road: State road II A 187, Vitanovac Ugljarevo Velika Drenova Mijatovac, under the jurisdiction of the JP Putevi Srbije**		
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 9.0m • Add pedestrian crossing(s)	-	-	-	• Heavy road traffic

3. RLC no. 70577 Ложионица, Краљево

Figure 3: RLC Ložionica near the railway station Kraljevo

Figure 4: Google street view of the RLC in Kraljevo: The railway station is on the left, and the cemetery is on the right

Table 4: Description of RLC no. 70577 Ložionica, Kraljevo

Surrounding overview	**The RLC is located in the central Serbia, on the way out of the station Kraljevo, in the direction to Čačak. Most of the objects, on both side of the railway, before the RLC belong to IŽS.. On the right side of the railway, after the RLC there is a residential settlement with a network of several uncategorized roads which connect to the local road (mentioned above). Near the site, on the left side of the RLC, there is a cemetery The entrance to the cemetery is from the local road, about 50 m from the RLC.**

	The nearest way to the other side of the town is about 250 meters north of the RLC, and there is also a pedestrian overpass about 450 meters south, near the railway station				
Railway:	**109 Lapovo-Kraljevo-Lešak-Kosovo Polje-Đeneral Janković-Državna granica-(Volkovo);** Category: C3; Max. speed: 60 km/h; Electrified			# of tracks 2 of 2	
Location	**Km 85+316; PP Ložionica, Municipality and Cadastral Municipality Kraljevo; cadastral parcel 4242/1. This parcel covers an area of almost 33 ha, and the owner is the RS. The road is local under the jurisdiction of the directorate for planning and construction Kraljevo.**	**Road: Local, under the jurisdiction of the directorate for planning and construction Kraljevo**			
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 2x11.0m • Add pedestrian crossing(s)	-	-	-	• Medium road traffic

4. RLC no. 70662, Tavankut, Subotica

Figure 5: Map of the RLC Tavankut, near Subotica Table

5: Description of RLC no. 70662, Tavankut, Subotica

Surrounding overview	**out 200 meters west of the Tavankut, a village located about 15 kilometers southwest of Subotica ia). The surrounding area comprises mostly agricultural land. On the left side of the railway there which belong to IŽS, and on the right side, outside of the 25m wide infrastructure zone, is a ement with a road that connects to a local road. The buildings closest to the RLC belong to Serbian structure, and the nearest private house is about 40 meters south of the RLC.**				
Railway:	**110 Subotica-Bogojevo-Državna granica-(Erdut);** Category: D3; Max. speed: 60 km/h; Not Electrified			# of tracks	
				1 of 1	
Location	**Km 115+163; PP Tavankut; City Subotica, cadastral parcel Tavankut c.p, 10646 owner RS, user IŽS. RLC crosses the local road.**		**Road: Local, under the jurisdiction of the Directorate for construction Subotica**		
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 6.0m • Add pedestrian crossing	-	-	-	• Medium road traffic

5. RLC no. 70750 Kovačica Blok 2 Kovačica

Figure 6: Top: Map of the RLC location

Table 6: Description of RLC no. 70750 Kovačica Blok 2 Kovačica

Surrounding overview	The RLC is on the northeastern side of the town of Kovačica, on the road connecting Kovačica with the town of Idvor. Kovačica is only 6 kilometers north of Debeljača, Kovačica has a declining population of 6,259 (2011 census), mostly of Slovakian ethnicity (82%). The rest are Serbs (9%), Hungarians, Roma and many others. As the rest of the region, the town is in the plains well suited for farming. Many inhabitants (mostly women) commute to work. The RLC is located on the edge of town, not far from "Green Life Agro Export", a factory for agricultural production and transportation. The road is not very busy, so no major road traffic disturbances are expected. The settlement Kovačica is located on the right side of the railway, surrounding area on the left side is mostly agriculture land. Close to the station area there is private company for purchase and sale of grain, Green Life Agro Export. By an internal street they have direct contact to the state road and the municipal street	
Railway:	202 Pančevo Glavna - Zrenjanin - Kikinda - državna granica - (Jimbolia) Category: C3; Max. speed: 60 km/h; Not Electrified	# of tracks 1 of 1

Location	Km 46+442; PP Kovačica Blok 2; Municipality Kovačica c.p 3499 owner RS, user IŽS. RLC crosses the state road IIA.			Road: State road IIA No 129 Kać - Šajkaš - Titel - Perlez - Kovačica - Sečanj - državna granica sa Rumunijom (granični prelaz Jaša Tomić).jurisdiction of the JP Putevi Srbije ad	
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 10.0m • Add pedestrian crossing	-	-	-	• Heavy road traffic

view of the town of Kovačica from the RLC.

current state of the RLC

6. RLC no. 70810: Stražara 56 Kikinda

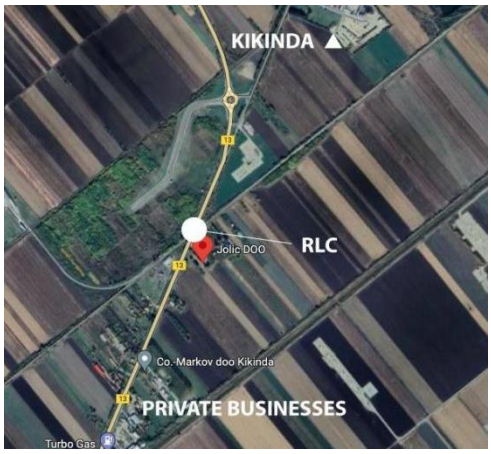

Figure 7: Map of the railway level crossing in Kikinda

Table 7: Description of RLC no. 70810: Stražara 56 Kikinda

Surrounding overview	**The RLC is located in the cadastral municipality of Kikinda and is located 1,5 kilometers south of the town of Kikinda, on the road that connects Kikinda to the small village of Bašaid, and further down, the town of Zrenjanin. The surrounding area is mostly agriculture land. However, at a distance of more than 25 m there is one residential structure, and one small company. Also, parallel with the railway there is an uncategorized dirt road, which connects to the state road. Distance from the RLC is about 30m.** **Next to the RLC there is a building material store, and 200 meters further south there is a transport company, car dealership, and a gas station.**				
Railway	**202 Pančevo Glavna - Zrenjanin - Kikinda - državna granica - (Jimbolia)** Category: C3; Max. speed: 60 km/h; Not Electrified			# of tracks 2 of 2	
Location	**km 153+239 PP Stražara 56, Municipality Kikinda, cadastral parcel 21476/1. RLC crosses the state road IB No 13, Horgoš - Kanjiža - Novi Kneževac - Čoka - Kikinda - Zrenjanin - Čenta – Beograd.**		**Road: State, IB 13 Horgoš - Kanjiža - Novi Kneževac - Čoka - Kikinda - Zrenjanin - Čenta – Beograd, jurisdiction of JP Putevi Srbije**		
Works:	Civil works	SS	Lighting	Civil works	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• No road surface and track works • Cca B= 2x19.0m • Add pedestrian crossing	-	-	-	• Heavy road traffic

7. RLC no. 71059 Goodyear Dedina Kruševac

Figure 8: Map of the railway level crossing in Kruševac - Dedina Table

8: Description of RLC no. 71059 Goodyear Dedina Kruševac

Surrounding overview	**The RLC is located northeast of the town of Kruševac. In the municipality of Dedina. The surrounding area is mostly agricultural, except on the right side of the railway where a private company (chemical industry), Goodyear, Serbia. The RLC is next to the Goodyear factory, which has other access roads.**				
Railway:	**213 Stalać-Kraljevo-Požega;** Category: C3; Max. speed: 50 km/h; Not Electrified			# of tracks 1 of 1	
Location	**Km 11+034; Municipality Kruševac, cadastral municipality Dedine cadastral parcel 2818/1. RLC crosses the uncategorized road which connects the company area with the state road IB No 38, Kruševac (Makrešane) - Blace-Beloljin.**		**Road, industrial: jurisdiction of Cooper tire & Rubber company Serbia**		
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 7.2m + Pedestrian crossing(s)	-	-	-	• Medium road traffic

8. RLC no. 71107: APP Ratina Kraljevo

Figure 9: Map of the railway level crossing in Ratina, Kraljevo Table

9: Description of RLC no. 71107: APP Ratina, Kraljevo

Surroundi ng overview	**The RLC about 3 kilometers east of Kraljevo. The plot is public land belongs to the Republic of Serbia, and the user is Serbian Railway Infrastructure. The surrounding area on the right side of the railway is mostly agriculture, while on the opposite side there are a few houses, with a distance of more than 50m from RLC. Around the RLC there are a couple of businesses. 150 meters southwest of the RLC there is an animal feed factory. 200 meters south there is a small car dealership, and 100 meters north there is a motorbike repair shop. There is also a home goods store and a hair salon in two small private houses about 100 meters south of the RLC. The nearest alternative crossing is 80 meters southeast of the RLC within the SRSM project. The surrounding area on the right side of the railway is mostly agriculture, while on the opposite side there are a few houses, with more than 50m from RLC.**				
Railway:	**213 Stalać-Kraljevo-Požega;** Category: B2; Max. speed: 40 km/h; Not Electrified			# of tracks 1 of 1	
Location	**Km 66+631, Municipality Kraljevo, Cadastral Municipality Ratina, cadastral parcel 2025, which belongs to the RS. The RLC crosses the local road, under the jurisdiction of the directorate for planning and construction Kraljevo.**		**Road: Local , under the jurisdiction of the directorate for planning and construction Kraljevo**		
Works:	Civil works	Signaling and safety	Lighting installations	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 10.0m • Add pedestrian crossing	-	-	-	• Medium road traffic

9. RLC no. 71147: RLC Vranovo Smederevo

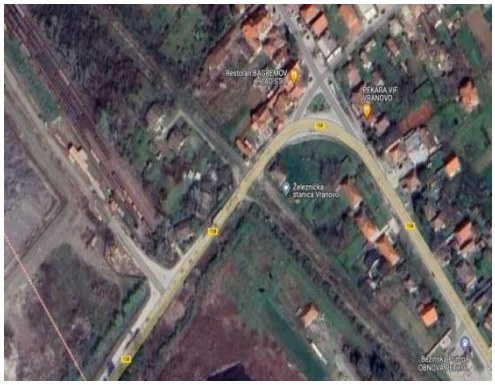

Figure 10: Map of the railway level crossing in Vranov, Smederevo

Table 10: Description of RLC no. 71147: RLC Vranovo, Smederevo

Surrounding overview	**The RLC is in the cadastral municipality of Vranovo, about 6 kilometers south of Smederevo. Southeast of the RLC there is the Vranovo train station, and the Smederevo steel plant (northwest) with other access roads and its own connection to the railway. The nearest alternative crossing is 380 meters south. On the right side of the railway, on agricultural land there is a house, less then 10m from railway. A major part of the settlement is closer to the local road, far away from the railway.**				
Railway	**216 Smederevo - Rasputnica Jezava - Radinac - Mala Krsna;** Category: C3; Max. speed: 30 km/h; Electrified			# of tracks	
				1 of 1	
Location	**km 9+455; Location Municipality Smederevo, cadastral municipality Vranovo, cadastral parcel 1920, owner RS, user IŽS. RLC crosses the local road, under the jurisdiction of the directorate for construction Smederevo.**	**Road: Local, under the jurisdiction of the directorate for construction Smederevo**			
Works:	Civil works	SS	Lighting	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 8.0m • Add pedestrian crossing(s)	-	-	-	• Heavy road traffic

10. RLC no. 71311, PAPP Knjaževac

Figure 11: Map of the railway level crossing, PAPP Knjaževac

Table 11: Description of RLC no. 71311, PAPP Knjaževac

	The RLC is the northeastern part of the Kruševac town. The RLC is located near the entrance to Knjaževac station and it the state road (Ive Lole Ribara.) Both the road and the railway line go through urban area of Knjaževac, On both sides of the railway, before and after the RLC there are industrial companies for food and textile production. There is a water tower and a paintball center nearby the nearest alternative way to cross the railway is 200 meters southwest of the RLC.				
Railway:	**219 (Niš)-Crveni Krst-Zaječar-Prahovo Pristanište;** Category: B2; Max. speed: 65 km/h; Not Electrified			# of tracks 1 of 1	
Location	**Km 68+023; Municipality Knjaževac, cadastral municipality Knjaževac Cadastral parcel 1; All the plots around the RLC are public and belong to the Republic of Serbia.**		**Road: State, IIA 219 Boljevac-Bučje-Knjaževac , jurisdiction JP Putevi Srbije**		
Works:	Civil works	SS	Lighting	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 13.0m • Add pedestrian crossing(s)	-	-	-	• Heavy road traffic

11. RLC no. 71392: Kobišnica Negotin

Figure 12: Map of the railway level crossing in Kobišnica, Negotin

Table 12: Description of RLC no. 71392: Kobišnica, Negotin

Surrounding overview	**The RLC is located about 5 kilometers southeast of Negotin in Eastern Serbia. The RLC is at the south entrance of the settlement Kobišnica, about 450 meters south of the first houses, and is surrounded by agricultural land. The state road on which the RLC is located leads further south towards the border with Bulgaria. Wider area of the RLC is an agricultural area, without residential or industrial structures.**				
Railway:	**219 (Niš)-Crveni Krst-Zaječar-Prahovo Pristanište;** Category: C3; Max. speed: 40 km/h; Not Electrified			# of tracks 1 of 1	
Location	**Km 167+159; Municipality Negotin, Cadastral Municipality Kobišnica, cadastral parcel 3625. RLC crosses the state road category IB No 33, which is under the jurisdiction of JP Putevi Srbije.**		**Road: State , IB No 33, connection to state road A1 under the jurisdiction JP Putevi Srbije**		
Works:	Civil works	SS	Lighting	Video Surveillance	Other info
Required:	Yes	Yes	Yes	Yes	-
Additional Note:	• B = cca 9.0m	-	-	-	• Heavy road traffic

1.3 Technical description

The scope includes 11 RLCs, which in current condition are either not equipped with any safety devices or are equipped with outdated and obsolete mechanical devices. The 11 RLC locations are spread widely apart on the RoS railway network. The scope of the contract includes installation of modern safety systems, repair of the railway tracks in the RLC area and installation of rubber panel systems over the railway, with new pedestrian access over the railway and lighting installations, installation of traffic signalization and adequate vertical signalization, and installation of video surveillance system. There will be no substantial earthworks, no removal of stone aggregate or wooden sleepers.

No additional land is needed as all works will be performed on public land within the railway infrastructure zone. The contractor has the right to, if needed, build temporary structures for worker accommodation and toilets, and temporary access roads, which will be detailed within the design.

The reconstruction of 11 railway level crossings shall include the design services, reconstruction work, supply and installation of equipment, testing and commissioning, including services related to Trainings and preparation of Operational and Maintenance Manuals (documentation).

The total number of RLCs in scope is 11, which have been chosen based on their current condition and critical importance on the network. The scope of work shall include:

- Site investigation and surveys works;
- Dismantling of existing equipment;
- Installation of rubber panel system in the level crossing (panels, edge beams, edge beam foundations. Reconstruction or reparation of road superstructure in RLC);
- Reconstruction of drainage system in level crossing area;
- Reconstruction/construction pedestrian crossing on side(s) of RLC and installation of labyrinth gates for pedestrian crossing (ensure it is not too narrow, and is bicycle friendly);
- Installation of automatic, semi-automatic or button-activated systems, boom barriers railway signals, light and sound signals, bumpers (half-bumpers, with accompanying devices, equipment and housing on a case-to-case RLC basis, traffic lights (semaphores), etc;
- Installation of power supply and other cable infrastructure for lighting sources;
- Video surveillance works on installation of video surveillance and monitoring equipment for road and railway traffic.

Figure 12: Existing RLC before reconstruction

Figure 12: Example of a RLC after reconstruction

2 POTENTIAL ENVIRONMENTAL AND SOCIAL IMPACTS

Minor to moderate environmental and social risks and impacts are expected during the construction and operation phase. Although there are no direct potential environmental and social adverse impacts during design phase, if design documentation is not prepared in accordance with the environmental protection standards, implementation of the project may cause degradation of certain components of the environment, as well as human health and safety. Main and Detail Design will be in line with WB Environmental and Social Standards and national legislative requirements, WB Environmental, Health and Safety Guidelines (EHSG) and Good international Industry Practices (GIIP)to make sure no unpredicted negative impacts occur.

2.1 Potential impacts during design phase

No negative impacts are expected in the design phase.

2.2 Key potential impacts during construction

The main risks during the construction phase are related to occupational and community health and safety, and traffic management. The contractor must have a Health, Security and Safety Management Plan, approved by the Supervising engineer/appointed person within the PIU. This Plan will reflect the requirements of the Rulebook for Traffic N° 227 and N° 227a, Manual for the application of safety measures against electric current on the contact network of the single-phase system 25kV 50Hz of Yugoslav railways, and requirements of this ESMP Checklist. It is mandatory for Contractor to prepare a Traffic management plan, which must be approved by competent authority, and in timely manner published in the media. Most often, the Contractor, in cooperation with Supervising Engineer and competent road manager, inform stakeholders through local radio stations.

Some impacts related to road and pedestrian traffic are expected. Generally, the trains will operate as usual during construction, with possible minimal impacts. In case both road lanes need to be closed at the same time, an alternative crossing for vehicles and pedestrians must be provided, especially in places like Vitanovac where multiple houses may be separated from the rest of the town. All of this will be described in Traffic management plan.

Since the works will take place in existing infrastructure area, reduces and limits the possible spreading of negative effects, on short-length sections. There will be no major environmental impacts. All of them are temporary and they are related to:

- The traffic of motor vehicles and construction equipment as well as construction work will generate noise which can affect workers, and the people and animals living or moving in the vicinity of the working points. This noise is temporary and will cease upon the completion of the works;
- impact on the soil and the surface during reconstruction caused by excavations, waste generation and accidental spillage from the construction equipment;
- temporary disposal of material (both the new and old ones) on surrounding area, chemical toilets, containers for accommodation of workers;
- Atmospheric pollution is possible due to dust which is potentially contaminated with other polluting substances from earthworks, loading and unloading of raw materials, etc., emission of polluting substances from transport and construction motor equipment; including emissions from diesel engines, NOx, volatile organic compounds, carbon monoxide and various other hazardous pollutants, including benzene;
- There is no surface water close to the locations thus impact to surface waters is not expected;

- The traffic of motor vehicles and construction equipment as well as construction work will generate noise which can affect workers, and the people and animals living or moving in the vicinity of the working points;
- Potential partial devastation of the existing agriculture vegetation in areas close to the RLCs;
- with where preparatory works on land will be carried out, the construction of temporary facilities for the workers, the dismantling of existing tracks and related infrastructure, the digging up of soil, the hauling of equipment to and from the site as well as establishing temporary storage areas for the proper storage of the material needed for the rehabilitation and construction, or the temporary disposal of generated waste until it can be disposed properly;
- since the fauna near the railway line has already been exposed top railways in the operation phase, a negative impact from works will be of low intensity and little significance;
- Waste management includes waste generation, separate collection of different types of special waste, waste collection, transportation, handling and final disposal in landfills/processing plants. Proper waste management compliant with national and EU standards, and Guidelines for waste management in Serbian Railways, stricter ones prevailing;
- -Expected waste product are: Ballast contaminated with oil or mixed with other fine-grained material; Wood sleepers; Tracks; other demolition material from existing RLCs;
- The impact on owners of land along the route is not expected, so there will be no appropriation and relocation of people;
- The inhabitants will be informed about the start and the duration of the works on the reconstruction of RLCs.

The changes in the train schedule are not expected. To avoid any potential accidents, the Railway Rulebook for Traffic N° 227 and N° 227a Manual for the application of safety measures against electric current on the contact network of the single-phase system 25kV 50Hz of Yugoslav railways, must be strictly respected. The communication between the stations are explained in detail on these rulebooks.

The organizational unit that requests the closure of the railway during the validity of the timetable, submits a request to the manager of the railway infrastructure no later than ten days before the start of the closure.

The manager of the railway infrastructure informs key participants in writing about a specific closure, no later than five days before the beginning of the closure; the following personnel/units are informed:

1) stations between which the railway closure is requested for;
2) competent operational service;
3) neighboring dispatching stations, as well as starting and branching stations on that dispatching section;
4) the organizational unit that requested the closure of the railway;
5) other interested/relevant departments of railway infrastructure managers and railway carriers.

The units that have received a written notification of a certain track closure shall immediately confirm in writing the receipt of the notification to the manager of the railway infrastructure and the organizational unit that requested the track closure;

On the day of the planned closing of the tracks, approval for the immediate start of the closing is given by neighboring stations, and on tracks by the TK-dispatcher (communication and track monitoring dispatcher), with the prior consent of the competent operational service.

The manager of works on the railway records in the traffic log of one of the neighboring stations the time of the start and end of the railway closure. This entry is immediately communicated by the station as evidence to the neighboring station.

On the station switchboard, i.e. on the telephone and the signal and switchboard device of the train conductors and switchmen during the closure of the railway, a sign with the inscription: "TRACK IS OCCUPIED" stands/is displayed. The switch operator is informed about the beginning and end of the railway closure, as well as whether the work site is protected or not.

Consent for the immediate start of track arrest in the station is given verbally by the train dispatcher (and will be also logged in for the purposes of this Project), and on the TK (telecommunication and monitoring)-line by an authorized station worker with the consent of the (telecommunication)TK-dispatcher, and the works manager writes the start and end of the works, as well as the condition and capacity of the tracks and traffic facilities in the traffic log, about which on TK-tracks the authorized station worker informs the TK-dispatcher (telecommunication and monitoring).

After the closure of the railway or tracks, the works manager and all supervisory authorities enter the conditions for the continuation of traffic in the traffic log, and if there is a change compared to the condition before the closure of the railway or tracks (light driving, reduced speed due to a change in the level of insurance, etc.).
.In addition to sound sirens, in according to the Procedures, there will be continuous communication between the train driver, workers, station chefs, etc. The workers will be informed of the upcoming train as well as having the train schedule.

A communication/alertness plan between the Contractor, near stations, switchboard operator and other relevant parties, will be prepared and approved by the PIU before works commence. The plan will ensure that communication and signaling alert and danger to workers on the tracks will be possible at any moment.

The construction site must be organized and operated in safe manner, and secured in line with national legislation (The contractor must put visible signs and barriers to ensure safety of community as well as safety of workers). There will be no night works and the local residents will be timely informed of works.

Most RLCs are currently equipped with mechanical devices, which after dismantling are delivered to IZS for use as spare parts. Spare parts will be stored properly by IZS. Minimal surface concreting is expected (2sqm/RLC). Asphalt reconstruction is expected in amounts of 18-20sqm/RLC.

Small amount of excavated mixed earth material, crushed stone, and asphalt will be hauled to the landfill. (cca 20-30 cubic meters). Virgin earth material will be reused or deposited to the site selected and approved by the local authorities.

Management of all materials generated during works will be carried out in accordance with Rulebook on the method of recording, storage, movement and sale of inactive stocks and materials acquired in the work process, (Official gazette of IZS 16/16). There will be no sale of materials, unless they are recyclables and guaranteed safe. There will be no removal of wooden sleepers and stone aggregate.

For any community grievances, the grievance mechanism must be in place on the construction site, visible and accessible.

To be able to accept and address any community grievances, the grievance mechanism must be in place on the construction site, visible and accessible on all locations.

2.3 Key potential impacts during operational phase

Risks and impacts in the operations phase are negligible except in the dismantling phase. A plan for maintenance and dismantling must be prepared before the operations phase.

Impact of the sub-project activities on the use phase are predominantly positive: Stopping a car in front of a road crossing, cause emissions of various pollutants, which are an important factor which contributes to increased CO2 concentration in the atmosphere and hence to global warming.

After the works have been completed, due to the construction of new superstructure, the noise emission caused by the rolling of wheels on the rails will be generally reduced in comparison to the existing condition.

The detention of motor vehicles in the area RLCs will be shorter, so less noise and emissions are expected In close area of the RLCs, the maintenance of the railway line will be carried out by mowing, trimming, cutting and physically removing the vegetation from the railway line.

3 ESMP CHECKLIST

Following the requirements which arise from ESF, the Environmental & Social Screening Questionnaire has been prepared in order to screen for the potential environmental and social risks and impacts of this activity, as well as to establish an appropriate E&S risk rating and specify the type of environmental and social assessment required, including specific instruments/plans. ESMP Checklist is prepared as a deemed adequate E&S instrument for the activities financed under this sub-project. ESMP Checklist prescribes and organizes mitigation and monitoring measures based on requirements and recommendations of EMSF, WB EHSG, national regulation, and GIIP (EU directives and guidelines), stricter ones prevailing.

Purpose and Concept of the ESMP Checklist

The ESMP Checklist provides "pragmatic good practice" and it is designed to be user friendly and compatible with WB safeguard requirements. The checklist-type format attempts to cover typical mitigation approaches to common works with localized impacts.

This document will help assess potential environmental and social impacts associated with the proposed sub- project, identify potential environmental and social improvement opportunities and recommend measures for the prevention, minimization and mitigation of adverse environmental and social impacts.

3.1 Application of the ESMP Checklist

ESMP Checklist is a document prepared by the Project Implementation Unit (PIU) of the Ministry of Construction, transport and infrastructure, while the final beneficiary is IŽS. The ESMP checklist has one (1) introduction section and three (3) main parts

Introduction or foreword part consists of the following sections:

- introduction, in which the characteristics of the proposed activity are described, the environmental and social category, as well as the potential environmental and social impacts are defined, and the concept and application of the ESMP checklist are explained;
- monitoring and reporting (brief description of the monitoring and reporting distribution of responsibilities and process including responsibilities of involved stakeholders).

The three main parts included are:

- part 1 - constitutes a descriptive part ("site-passport") that describes the sub-project details in terms of physical location, the institutional and legislative aspects, the sub-project description, inclusive of the need for a capacity building program and description of the public consultation process, if applicable;
- part 2 - includes the environmental and social screening in a simple Yes/No format followed by mitigation measures for any given activity;
- part 3 - is a monitoring plan for activities during sub-project implementation (it retains the same format required for standard World Bank ESMPs).

4 MONITORING AND REPORTING

In the table part of (Part 2 and Part 3) clear mitigation and monitoring measures are explained in detail and will be included in the works contract.

Design mitigation measures include reduction measures, fire safety measures, waste management measures and climate change, and other relevant mitigation measures. Mitigation measures for works subject to this ESMP Checklist include also environmental protection measures, measures for occupational health and safety and community health and safety, cultural heritage chance finds clause, etc. Moreover, the mitigation measures for construction phase include the general measures related to site organization and OHS, community health and safety, measures to prevent the risk of pollution of surface water/ground water/soil due to spill leakage, as well as the risks related to generation of construction and other waste. Finally, mitigation measures for the operations phase include community health and safety and waste generation and management.

Good communication between all involved stakeholders (Designer/Contractor, Supervising engineer, PIU and other relevant stakeholders) is very important for providing undisturbed performance of the project activities and successful completion of overall project.

Environmental and social monitoring during project implementation will provide information about key environmental and social aspects of the sub-project, particularly the environmental and social impacts and the effectiveness of mitigation measures. The Monitoring Plan for monitoring the implementation of mitigation measures ensures daily and periodic monitoring of the implementation of the Mitigation Plan and reporting to the Project Implementation Unit.

Monitoring and reporting of compliance with this ESMP Checklist during design phase will be ensured by PIU E&S specialists, while during construction phase it will be ensured by Supervising engineer and PIU (Environmental and Social specialists). Supervising engineer will report on E&S compliance to PIU. PIU (E&S Specialists) will submit ESMP Implementation Report to WB semiannually. Since this subproject (replacement of light signals on railway level crossings) is potentially shorter-time activity, at least one ESMP Implementation Report will be prepared and submitted before works are completed.

In line with Project procedures in the case of accidents/incidents defined in the Project's ESCP, the Supervising engineer will inform PIU on occurrence of accident without delay and within 12 hours. The PIU will inform the WB immediately and within 48 hours of an accident in line with the accident procedure. E&S Specialists at PIU will prepare and implement an incident reporting procedure, indicating details of the incident, institutional responsibilities, immediate measures to address the reported incident and information requirements to be provided by the Supervising engineer. Supervising engineer will have to fulfil the Notification Report.

An acceptable E&S measures implementation and monitoring report from the contractor or supervising engineer would be a condition for full payment of the contractually agreed remuneration, the same as technical quality criteria or quality surveys. In the case of significant incompliance as well as failure to implement corrective E&S measures, the PIU and WB reserve a right to cease works as well as payments until compliance is re-established.

5 ESMP CHECKLIST FOR RECONSTRUCTION OF RLCs

5.1 Part 1. General project and site information

General project and site information are listed in the following table.

Table 13. General project and site information

INSTITUTIONAL & ADMINISTRATIVE				
Country	Serbia			
Project title	Reconstruction of Railway Level Crossings			
Scope of the sub- project and activity	In total, the reconstruction works include: Installation of modern safety systems; Reconstruction of the railway track in the RLC area and installation of rubber panel structure over the railway; Construction of pedestrian access over the railway; Lighting installation; Installation of traffic signalization and adequate vertical signalization; Installation of video surveillance system.			
Institutional arrangements (WB)		Environmental/Social Specialists:		
Implementation arrangements (Republic of Serbia)	Safeguard/Environment Supervision	Works supervisor	Inspectorate Supervision	Contractor
SITE DESCRIPTION				
Name of site	11 Locations			
Describe site location	Locations are described in more detail in the section 1.2 Municipalities/Cadaster municipalities: Subotica/Tavankut, Donji Grad; Vršac/Vršac; Kikinda/Kikinda; Smederevo/Vranovo; Kraljevo/Vitanovac, Kraljevo, Ratina; Kruševac/Dedine; Negotin/Kobišnica; Knjaževac/Knjaževac.			
Who owns the land?	Republic of Serbia, Used by IZS			
Valid operating permit, licenses, approvals etc.	For reconstruction it is mandatory to get the Decision on approval for the execution of works. As per Serbian law, the project does not require a full Environmental impact assessment. In the previous period, IZS has obtained the opinion from the Ministry of Environmental Protection that there is no legal obligation to start the impact assessment procedure for the works on the construction of railway crossings with the replacement of the track grid. However, this will have to be confirmed once again.			
LEGISLATION				
Identify national &local legislation & permits that apply to sub-project activity(s)	**Environment and Nature:** Law on Environmental Protection (LEP) ("Official Gazette of RS" No 135/2004, 36/2009, 36/2009 – other law, 72/2009 – other law, 43/2011 – CC ruling, 14/2016, 76/2018, 95/2018 – other law and 95/2018 – other law. The Law on EIA (LOEIA) ("Official Gazette of RS" No. 135/2004 and 36/2009) Law on chemicals ("Official Gazette of the RS. 36/2009, 88/2010, 92/2011, 93/2012 and 25/2015),			

	Law on Strategic Environmental Impact Assessment (Official Gazette of RS of the RS, no. 135/04) transposes into Serbian legislation the SEIA Directive (2001/42/EC) The Law on Protection against Environmental Noise, ("Official Gazette of RS" No 36/2009 and 88/2010) **Water:** The Law on Water ("Official Gazette of RS" No. 30/10, 93/12, 101/2016, 95/2018 and 95/2018 – other law) **Occupational and Community Health and Safety:** The Law on Occupational Safety and Health organized ("Official Gazette of RS" No. 35/2023) The Labor Law (LL) ("Official Gazette of RS" No. 24/2005, 61/2005, 54/2009, 32/2013, 75/2014, 13/2017- CC ruling,113/2017 and 95/2018 – authentic interpretation) **Construction and Spatial Planning:** The planning and construction law was published in "Official Gazette of the RS", No. 72/09 of September 3, 2009, corrected "Official Gazette No. 81/09 (Corrigendum), changed by Constitution Court of RS ruling 64/10 (CC), 24/11, 121/12, 42/13 (CC), 50/13 (CC), 98/13 (CC), 132/14 145/14, 83/2018, 31/2019, 37/2019 (other law), 9/2020, 52/2021 and 62/2023 **Labor management and Gender Equality:** The Labor Law (LL) ("Official Gazette of RS" No. 24/2005, 61/2005, 54/2009, 32/2013, 75/2014, 13/2017- CC ruling,113/2017 and 95/2018 – authentic interpretation) Law on gender equality (official Gazette of the RS no 52/2021) **Waste Management:** The Law on Waste Management ("Official Gazette of RS" No. 36/2009, 88/2010, 14/2016, 95/2018 and 36/2023) **Fire protection:** Law on Fire Protection ("Official Gazette of RS" no. 111/09 and 20/15) **Cultural heritage:** The Law on Cultural property ("Official Gazette of RS" No. 71/94, 52/11 – other law, 92/11 – other law) **Stakeholder Engagement:** The Law on Free Access to Information of Public Importance (Official Gazette or the RS 120/04, 54/07, 104/09 and 36/10) **Other:** Law on road traffic safety ("Official Gazette of RS", No. 41/2009, 53/2010, 101/2011, 32/2013 - decision US, 55/2014, 96/2015 - law, 9/2016 - decision US, 24/2018, 41/2018, 41/2018 – other law, 87/2018, 23/2019, 128/2020 – other law and 76/2023)

	Law on Amendments to the Law on Road Traffic Safety ("Official Gazette of RS", No. 76/2023) Law on Safety in railway traffic ("Official Gazette of RS", No. 41/2018)

PUBLIC CONSULTATIONS	
Identify when / where the public consultation process took place and what were the remarks from the consulted stakeholders	The ESMP Checklist will be published and made available for public for 14 days at the Ministry of Construction, Transport and Infrastructure web site with a call for comments and suggestions. A hard copy will be made available at the PIUs reception desk/office during the consultations. All received complaints and suggestions, comments will be logged in and addressed. Minutes of the consultations will be added as an annex to the final version of the ESMP Checklist.
INSTITUTIONAL CAPACITY BUILDING	
Will there be any capacity building?	**[x] N or [] Y**
ATTACHMENTS	
Minutes of the meeting	

5.2 Part 2. Environmental and Social Screening

Results of environmental and social screening are shown in Table 14, while environmental and social mitigation measures are shown in Table 15.

Table 24: Environmental and social screening

PART 2: ENVIRONMENTAL /SOCIAL SCREENING			
Will the site activity include / involve any of the following potential issues / risks:	**Activity**	**Status**	**Additional references**
	General conditions and social risk management	[**X**] Yes [] No	If "Yes", See Section A below
	Reconstruction of RLCs	[**X**] Yes [] No	If "Yes", See Section A,B, C, E, F, H below
	Impact to cultural and historical heritage	[] Yes [] No Maybe [**X**]	If "Yes", See C below.
	Biodiversity and Nature protection areas / Natura 2000 sites	[] Yes [**X**] No	If "Yes", See Section D below
	Waste management	[**X**] Yes [] No	If "Yes", See Section E below
	Traffic safety	[**X**] Yes [] No	If "Yes", See Section A,B,F below
	Land acquisition[2]	[] Yes [**X**] No	If "Yes", See Section G below
	Safety during works (from electricity and accidents)	[**X**] Yes [] No	If "Yes", See Section H below

Table 3. Environmental and social screening

[2] Land acquisition covers people's displacement, lifestyle changes, disturbance of private ownership and affecting people living and / or staying or running a business (kiosks) on the land or near by

Table 45: Environmental and social mitigation measures

Parameter	Mitigation measures checklist
	A General conditions and social risk management
General design WB EHS Guidelines[3] (DESIGN PHASE)	Designs will be prepared in accordance with Article 145 of Law on Planning and Construction ("Official Gazette of RS", No. 72/221A9, 81/221A9 - corrigendum, 64/2010 - US decision, 24/2011, 121/2012, 42/2013 - US decision, 50/2013 - US decision, 98/2013 - US decision, 132/2014, 145/2014, 83/2018, 31/2019, 37/2019 - other law, 9/2020 and 52/2021). The Consultant will be obliged to review it in accordance with the Rulebook on the content, manner and procedure of preparation and manner of control of technical documentation according to the class and purpose of the object ("Official Gazette of RS", No. 73/2019). The designs will be aligned with applicable WB EHSG requirements in General Guidelines (Occupational Health and Safety, Community Health and Safety, Construction and Decommissioning, Environmental ,etc.), Infrastructure (Railways), and other applicable.
Community Health and Safety and (DESIGN PHASE) **Fire protection**	The sub-project is designed, constructed, and operated in full compliance with local building codes, local fire department regulations, local legal/insurance requirements, WB EHSG, GIIP and in accordance with an internationally accepted life and fire safety (L&FS) standards
Site organization (CONSTRUCTION PHASE)	All legally required permits, authorizations, opinions, safety procedures, plans (e.g. traffic) etc. have been acquired and prepared for the project activities and are kept on site. Contractor/subcontractors have valid operating licenses. Align the work with weather conditions which can factor in safe organization of works and OHS measures (e.g. provide shelter or cease works during strong winds, provide sufficient amounts of water and electrolytes during heat, and other appropriate measures). Construction Work Plan is available at the construction site, and all occupational health and safety measures are ensured (all emergency response protocols and instructions have to be available at site, e.g. in case of earthquake, fire, etc.). Assign person who is in charge of establishment and management of GRM (communication with and receiving requests/complaints, local population and construction workers). The contractor has multiple copies of the SRSM external grievance mechanism submission form available on each construction site (digital copy available on the MoCTI website). Procedures for safe work are in place and communicated to all relevant parties before works commence; they include (but are not limited to) e.g. if the railway remains in operation according to IŽS procedures, or if the devices at the crossing are not functional, the train driver is informed by a general order at one of the previous stations, and in that case he/she must stop in front of the crossing before continue driving. Also, if there are works in the railway zone, all workers must be trained to work on the railway in the safe way and be informed by the IŽS representative about all precautionary measures, especially for railways with KM (overhead lines). There is also a railway warning sign that is placed along the track on the length of the stop way, which is a notification to the train driver that work is being carried out in the track area and he gives sound signals all the way to the potential collision point, which is a signal to the workers to get off the track and that the train is approaching. The speed of the train approaching the point will be significantly reduced (to maximum 30 km/h).

[3] According to the HCF Design Considerations described in the Environmental, Health, and Safety Guidelines for Health Care Facilities

Parameter	Mitigation measures checklist
	Appropriate installation of sign posting of the project sites will inform workers of key rules and regulations to follow. The location will have necessary elements of construction site (The works zone is the part of the road on which the changed traffic regime was determined during the replacement works), which includes and temporary physical barrier towards the road and railway tracks (e.g. fence). Ensure appropriate marking in and out of the construction sites /section by section and speed-reduction signs. Temporary material storage should be clearly marked. No temporary storage of construction materials and waste occurs within any type of private property. Limit construction activities to day hours. When necessary, carefully schedule night work, obtain approval form the competent and local authorities and inform affected community beforehand. No noisy activities shall be scheduled for the night work. The surrounding area near the project is kept clean and good housekeeping practices are applied at the site. Works are carried out in a safe way. Stockpiles are located away from drainage lines, natural waterways and places susceptible to land erosion. Stockpiles do not exceed 2 m in height to prevent dissipation and risk of fall. Producer of asphalt, gravel, concrete will possess all necessary concessions, working and OHS permits, and emission permits and quality certifications. If the works are to be undertaken during regular traffic, according to Rulebook for Traffic 227, Rules on the Types of Signals, Signal Markings and Railway Markings (adequate for alerting traffic/pedestrians, and other participants in the traffic), which define the type and length of the sound signal when a train approaches the place where work is being done, e.g. the sound signal must be sufficiently loud, and frequent to alert. Nearby the work zone, there will be road traffic signs informing car drivers, pedestrians and other, about the road works, which will be defined and approved before and during the execution of works. Warning signs will be installed in a visible place/position. The nature of the signs will depend on the road level and road features such as frequency of traffic. Signs, depending on the road category, are: speed limit signs (50 km/h) and a "traffic jam" sign will be posted, manual traffic regulation, then another correction will follow speed at 30 km/h. The existing signalization and traffic signs will remain, unless the change is initiated by changes in the law. This signaling will be placed on both sides of the level crossing. The auxiliary worker - the flagman or light signalization (or other adequate mean of safe traffic organisation will be in place) is located 20 meters in front of the first obstacle. The location will have necessary elements of construction site (The works zone is the part of the road on which the changed traffic regime was determined during the replacement works), which includes and temporary physical barrier towards the road and railway tracks (e.g. fence). Ensure that all transportation vehicles and machinery are equipped with appropriate emission control equipment, regularly maintained and attested. There will be no unlicensed borrow pits, quarries, or waste dumps in adjacent areas, especially not in protected areas.

Community Health and Safety (CONSTRUCTION PHASE)	Health, Security and Safety Management Plan, Elaborate on the Arrangement of the Construction Site and Traffic Management Plan is prepared for each site to ensure safety of workers and communities during works. The public is informed in a timely manner about the upcoming works, through appropriate notification in the media and/or at publicly accessible sites (including the site of the works). The local community is informed in a timely manner in case of interruptions in the supply of any local utilities (water, electricity, etc.) caused by the works and when they will end (be repaired). In an event where the traffic will be interrupted the Contractor needs to organize alternative routes and inform the public, in a timely manner,

Parameter	Mitigation measures checklist
	about the alternative traffic regulation. Safe passages are provided for pedestrians. Entry for unauthorized persons within the construction site is prohibited (fences or other markings should be used when/where needed). There is appropriate marking in and out of the construction sites /section by section and speed-reduction signs. Roads are regularly swept and cleaned at critical points. Spilled materials are immediately removed from a road and cleaned. Strictly respect the Railway Rulebook for Traffic N° 227 and Manual for the application of safety measures against electric current on the contact network of the single-phase system 25kV 50Hz of Yugoslav railways N° 227a. . Fire alarming and fire safety measures are in place. The contractor has a workers' internal grievance mechanism Workers do not engage in Sexual Exploitation, which means any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. Workers do not engage in Sexual Abuse, which means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. Works are organized in a safe manner for workers, communities and other stakeholders; All working and traffic signs must remain visible at the site – e.g. where traffic light has e.g. st andew's cross attached to it, the sign should be posted on a visible position before works; no vehicles will be parked to block view to the railway line or crossing, etc. Ensure works are not interfering safety of vehicles or pedestrians at crossings (e.g. ensuring good visibility at all times) The light must be replaced in one go. If the workers leave the site, alternative/auxiliary traffic light must be provided

Occupational Health and Safety (CONSTRUCTION PHASE)	OHS implemented in line with the national legislation and WB EHSG Communication between stations about possible incoming trains is described in detail in the rulebook 227, section business order of the station. This rulebook must be followed thoroughly to avoid any possible accidents. Key measures include: Speed of trains will be reduced to 20km/h in the area of works. According Rulebbok on the types of signals, signal markings and railway markings Nº 160, signal sign for the announcement of danger is signal sign 3: "Danger" ●●● ●● ●●● ●● ●●● ●● ●●● ●● (three and two short rings, alternating at least four times). During the execution of the works, it is possible to close the tracks during the validity of the timetable (article 316 of the Rulebook for Traffic 227). According to IŽS procedures, if the devices at the crossing are not functional, the train driver is informed by a general order at one of the previous stations, and in that case he must stop in front of the crossing and continue driving. Also, if there are works in the railway zone, all workers must be trained to work on the railway and be informed by the IŽS representative about all precautionary measures, especially for railways with Overhead Lines (KM). There is also a railway warning sign that is placed along the track on the length of the stop way, which is a notification to the train driver that work is being carried out in the track area and he gives sound signals all the way to the collision point, which is a signal to the workers to get off the track and that the train is approaching. Whenever possible, the works will be organized while the trains are not running. In addition to sound sirens, in according to the Procedures, there will be continuous communication between the train driver, workers, station chefs, etc. The workers will be informed of the upcoming train as well as having the train schedule. The organizational unit that requests the closure of the railway during the validity of the timetable, submits a request to the manager of the railway infrastructure no later than ten days before the start of the closure, which contains: The manager of the railway infrastructure informs key participants in writing about a specific closure, no later than five days before the

Parameter	Mitigation measures checklist
	beginning of the closure; the following personnel/units are informed: 1) stations between which the railway closure is requested for; 2) competent operational service; 3) neighboring dispatching stations, as well as starting and branching stations on that dispatching section; 4) the organizational unit that requested the closure of the railway; 5) other interested/relevant departments of railway infrastructure managers and railway carriers. The units that have received a written notification of a certain track closure shall immediately confirm in writing the receipt of the notification to the manager of the railway infrastructure and the organizational unit that requested the track closure; On the day of the planned closing of the tracks, approval for the immediate start of the closing is given by neighboring stations, and on tracks by the TK-dispatcher (communication and track monitoring dispatcher), with the prior consent of the competent operational service. The manager of works on the railway records in the traffic log of one of the neighboring stations the time of the start and end of the railway closure. This entry is immediately communicated by the station as evidence to the neighboring station. On the station switchboard, i.e. on the telephone and the signal and switchboard device of the train conductors and switchmen during the closure of the railway, a sign with the inscription: "TRACK IS OCCUPIED" stands/is displayed. The switch operator is informed about the beginning and end of the railway closure, as well as whether the work site is protected or not. Consent for the immediate start of track arrest in the station is given verbally by the train dispatcher (and will be also logged in for the purposes of this Project), and on the TK (telecommunication and monitoring)-line by an authorized station worker with the consent of the (telecommunication)TK-dispatcher, and the works manager writes the start and end of the works, as well as the condition and capacity of the tracks and traffic facilities in the traffic log, about which on TK-tracks the authorized station worker informs the TK-dispatcher. After the closure of the railway or tracks, the works manager and all supervisory authorities enter the conditions for the continuation of traffic in the traffic log, and if there is a change compared to the condition before the closure of the railway or tracks (light driving, reduced speed due to a change in the level of insurance, etc.). In addition to sound sirens, in according to the Procedures, there will be continuous communication between the train driver, workers, station chefs, etc. The workers will be informed of the upcoming train as well as having the train schedule. A communication/alertness plan between the Contractor, near stations, switchboard operator and other relevant parties, will be prepared and approved by the PIU before works commence. The plan will ensure that communication and signaling alert and danger to workers on the tracks will be possible at any moment. Workers who will be engaged, will be trained and regularly use/wear Personal Protective Equipment (PPE) complying with national legislation international good practice (ESH and safety glasses, safety boots, harnesses when needed and other work specific protective equipment). All dangerous spots in the working sites such as pits, trenches, etc. are clearly marked and fenced (according to the rulebook 227a, GIIP and WB EHSG, stricter ones prevailing). Staff is properly trained for the positions and work performed (including OHS); workers hold valid workers certificates. First aid kits are available on the site and personnel trained to use it. Appropriate informative and warning signposting of the sites inform workers of key rules and regulations to follow.

	Machines and heavy vehicles are handled only by experienced and appropriately trained personnel, thus reducing the risk of accidents. Procedures for cases of emergency (including spills, accidents, fire etc.) are available at the sites and conveyed to all employees. Devices, equipment and fire extinguishers are always functional, so in case of need they could be used rapidly and efficiently. Supervision of

Parameter	Mitigation measures checklist
	fire protection/fire-fighting facilities to be carried out by a designated staff. Constant presence of attested firefighting devices will be ensured on sites in case of fire or other damage. Their position is communicated to workers and marked. The level of fire-fighting equipment must be assessed and evaluated through a typical risk assessment. The transportation routes outside the construction areas (local, county and state roads) will be kept clean. Provide adequate lavatory facilities (toilets and washing areas) with adequate supplies of hot and cold running water, and soap. Materials and chemicals must be handled by professionally trained persons according to Material Safety Data Sheet and Technical Sheet. Wages and contract conditions offered to all staff should be in keeping with Serbian labor laws or higher set standards which should be competitive in all categories of workers, and all workers should be informed about their rights. Internal GRM mechanism for contractor and sub-contractor workers established and implemented. Access to good conditions sanitary facilities (toilets, washing facilities, etc.) and potable water is provided for all workers.
Accidents and emergencies (CONSTRUCTION PHASE)	In the case of significant accident/incident (fatality, serious injury, larger spilling, fire, and similar) the PIU must be notified within 12 hours. Activities will be carried out in accordance with the Project's Incident/Accident Procedure. Emergency Preparedness and Response (EPR) plan prepared for construction works shall cover actions that must be taken to ensure staff/worker's safety from fire and other accidents.
Community Health and Safety (OPERATIONS PHASE)	Regular control and maintenance of installed equipment . Before end of works prepare Emergency Preparedness and Response for the operations phase;
B Construction activities	
Water and groundwater quality Soil (CONSTRUCTION PHASE)	Community is informed in advance of any work activities to occur outside of normal working hours or on weekends. Obtain permission form competent authorities Regularly maintain and service the construction machines.Employees are asked to use personal hearing protection equipment in the cases defined by the article 8 of Ordinance on the protection of workers from noise exposure at work. During operations the engine covers of generators, air compressors and other powered mechanical equipment are closed, and equipment is placed as far away from nearby residential houses as possible Responsible handling of liquid waste. Adding fuel oil activities carry out on the part of the construction site that is derived from an impermeable working surface. Handle all materials in accordance with instructions included in Material safety data sheets (MSDS) and Technical Sheets which have to be available at the construction site. Adhere the measures and standards for construction machinery. Try to avoid fuel and lubricant storage on construction site. If installation of fuel storage tanks will be needed, they should have secondary tanks with sufficient volume to contain a spill from the largest fuel tank in the structure as well as be protected from the impact of weather. The containment area has to have a device (pump) to remove accumulated water. The containers with hazardous substances will be kept in a leak-proof container to prevent spillage and leaking. This container should possess secondary containment system such as bunds (e.g. bunded-container), double walls, or similar. Secondary containment system must be free of

Parameter	Mitigation measures checklist
	cracks, able to contain the spill, and be emptied quickly. The containers with hazardous substances must be kept closed, except when adding or removing materials/waste. They must not be handled, opened, or stored in a manner that may cause them to leak. In the case of an accident, any hazardous liquid will be removed from the soil using adsorption materials such as sand, sawdust or mineral adsorbents. Such waste material you have to collect in tanks, store in the space provided for hazardous waste storage and hand over to authorized companies. Prevent hazardous spillage coming from tanks, containers (mandatory secondary containment system, e.g. double walled or bunded containers), construction equipment and vehicles (regular maintenance and check-ups of oil and gas tanks, tend to park (manipulate) machinery and vehicles only on asphalted or concrete surfaces with surface runoff water collecting system. Isolate wash down areas of concrete and other equipment from watercourse by selecting areas for washing that are not free draining directly or indirectly into watercourse. Do not extract groundwater, nor discharge cement slurries, or any other contaminated waters into the ground or adjacent streams or rivers. This is strictly prohibited. Ensure proper storm water drainage systems installed and take care not to silt, pollute, block or otherwise negatively impact natural streams, rivers, ponds and lakes by rehabilitation activities.
Noise (CONSTRUCTION PHASE)	Avoid performing works during the night. If this is unavoidable, organize works so that the noisy works are not carried out during the night. Maximum permissible noise level for the construction site is 65dB. It is allowed to exceed that level for additional 5 dB in the period from 8 to 18 hours. It is allowed to exceed that level for additional 5 dB in the period from 8 to 18 hours. When performing construction works during the "night" time period, the equivalent noise level must not exceed 40 dB. Exceeding the permissible noise levels shall be allowed if necessary for the technological process of the construction site and for up to three (3) nights within a consecutive period of thirty (30) days. A minimum of two full night periods shall be provided between periods when exceeding allowable noise levels is anticipated without exceeding allowable noise levels during the night period. It is desirable to carry out works in the period from 8 to 18 hours and not to carry works during the nights. Community should be informed in advance of any work activities to occur outside of normal working hours or on weekends. Obtain permission form competent authorities. All equipment must be maintained in good operating condition and be attested. Employees have to be asked to use personal hearing protection equipment in the cases defined by the article 8 of Ordinance on the protection of workers from noise exposure at work (OG 46/08). During operations the engine covers of generators, air compressors and other powered mechanical equipment shall be closed, and equipment placed as far away from nearby residential houses as possible.

Materials management (CONSTRUCTION PHASE)	There will be no water extraction at the site. Ensure the subcontractor has all the necessary skills and experience and precautionary systems in place to prevent a wash off of bituminous materials (primer or primer binder). Water in bitumen emulsion production or concrete should not be contaminated (however, technological water is preferred). Equipment shall be cleaned in areas where there will be no impact to the environment or danger of surface run-off (e.g. areas where water is collected to retention basins and transported to proper water treatment, and waste is separated and appropriately disposed). All materials have to be approved by the site engineer. Materials temporarily stored on site shall be protected and separated. HDPE pipes are not to be in touch or stored next to oil, coatings,

Parameter	Mitigation measures checklist
	solvents,etc.
C. Cultural Heritage Protection	
Cultural Heritage Protection (CONSTRUCTION PHASE)	In the case of chance finds, the works will be stopped immediately, WB and competent authority informed without delay and instructions of the competent authority adhered to. Wors can recommence only when the competent authority allows this, in writing. In the case accidental damage takes place to cultural heritage, the activity causing the damage will be stopped immediately, WB and competent authority informed without delay and instructions of the competent authority adhered to. Wors can recommence only when the competent authority allows this, in writing. Transport and delivery routes will be planned away from the protected cultural heritage buildings and objects. Server room cannot be installed near any cultural heritage building or object.
E. Waste generation and management	
Waste generation and management (CONSTRUCTION PHASE)	Each type of generated waste on the location is separately collected (main fractions including hazardous) temporary stored in separate waste container which have to be labelled with waste type name and waste code and located at the solid surface foreseen for that purpose on the construction site. All waste, including construction waste is handed over to the licensed collectors and disposed exclusively on the licensed landfills or licensed processing plants. The generated waste is separated, identified and collected at the point of generation in packaging adapted to its properties (toxic, flammable, etc.), quantity, method of temporary disposal, transport and final treatment. All specified by the documentation that follows the waste generated during the work process in IŽS (point 4.4. WMP). In case of hazardous waste is generated primary selection is carried out, packaging and labeling, and Internal transport non-hazardous waste. All material declared as waste in "IŽS . it is handed over/sold to authorized operators for further treatment All waste is handed over with appropriate documentation to the companies authorized for the waste management (companies that have adequate waste permit).Whenever feasible the contractor reuses and recycles appropriate and viable materials. In the case of hazardous waste, information on handing over waste to the final destination must be obtained. Whenever feasible the contractor should reuse and recycle appropriate and viable materials. Mineral (natural) construction wastes is separated from general refuse, organic, liquid and chemical wastes by on-site sorting and temporarily stored in appropriate containers. Depending on its origin and content, mineral waste has to be reapplied to its original location or reused with an approval from the competent authority and the beneficiary. Burning or illegal dumping of waste is strictly prohibited
Waste generation and management (OPERATIONS PHASE, including end use)	Ensure separate collection of waste at the place of origin, keep records, store waste in appropriate containers and temporarily store waste in a specially separated area until processing or until handing over to an authorized person. Dismantled material will be handed over to the licensed waste collector. If applicable, parts that can be recycled will be disassembled and processed separately.
F Traffic safety	
Traffic safety (CONSTRUCTION	Traffic management plan based on the conducted Study on safety of traffic (Elaborat o sigurnosti) will be prepared for the works, subject to approval of competent authorities.

Parameter	Mitigation measures checklist
PHASE)	Traffic management have to be conducted in accordance with provisions of traffic legislation (e.g., appropriate lighting, traffic safety signs, barriers and flag persons that are seen easily or are easy to follow, road speed should be clearly posted). Works will not be carried out in the way that causes a visual obstacle to train drivers (to traffic lights, traffic signs, level crossings, and other signalization and in other needs for the clear view). Spilled materials are immediately removed from tracks and cleaned. Tracks are well maintained. Access of the construction and material delivery vehicles are strictly controlled, especially during the wet weather. Provision of safe passages and crossings for pedestrians where construction traffic interferes. Avoiding major transport activities during rush hours or times of livestock movement.
H. Safety during works (from electricity and accidents)	
Protection measures from electric shock and other accidents (including traffic)	Works will be organized in the safe manner including to prevent electric shocks. All electrical work must be carried out only by a licensed electrical worker. Checking all electrical cords, cables, and hand power tools for frayed or exposed cords and following manufacturer recommendations for maximum permitted operating voltage of the portable hand tools. Double insulating / grounding all electrical equipment used in environments that are, or may become, wet; using equipment with ground fault interrupter (GFI) protected circuits. Protecting power cords and extension cords against damage from traffic by shielding or suspending above traffic areas. Conducting detailed identification and marking of all buried electrical wiring prior to any excavation work. Attend specific training on protection from high-voltage and electricity shocks provided by Serbian Railways Infrastructure. Works are supervised by authorized supervisor. Provide a detailed schedule with names of all working personnel, of where and when work is done. It is prohibited to place or stock next to the track, and especially near visible railway signals and markings, colored lights or any other things that are colored, shaped or light, or otherwise make it difficult to detect railway signals or may affect off. Do not change of position of switches or other devices that provide train traffic, take action or use a braking device, unless this could prevent the risk to train safety, safety of passengers and other persons. Stockpiling in zones close to high voltage systems and contact lines is not allowed. Works are performed by experienced workers equipped by appropriate helping devices especially adapted for these purposes. Any connection or closeness of contact wire, side wire, or parts for its fixing or leaning (isolators, parts of cantilever etc.) is forbidden. In such zones, working with water is forbidden. Next to the pillars of contact line, it is forbidden to set up, or place any kind of material. Approach to the pillars has to be clean. Throwing of metal parts in zone of contact wire is forbidden. There are some records with fatal consequences, as for example, fast withdrawing of steel measuring ribbon. On certain positions and according to appropriate regulation books, the safety of working space should be ensured by pole grounding. Poles are placed and removed only by authorized person. Identification of these certain positions and application of the regulation books are with the contractor, OHS and works coordinator.

5.3 Part 3. Monitoring Plan

Monitoring plan is presented in the following table.

Table 16. Project components and sub-components

What (Is the parameter to be monitored?)	Where (Is the parameter to be monitored?)	How (Is the parameter to be monitored?)	When (Define the frequency / or continuous?)	Why (Is the parameter being monitored?)	Cost (if not included in project budget)	Who (Is responsible for monitoring?)	
						Implementation	Supervision
PREPARATORY PHASE							
All required permits are obtained before construction works start	Office	Desk review	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Contractor
All required trainings will be carried before the works commence	Office	Desk review	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Investor
Project and Worker's grievance mechanism (GRM) established before works commenced	Office	Desk review	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Investor
Public and relevant institutions are notified	Office	Desk review	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Investor

Safety measures related to traffic of trains are approved by the competent authorities and	Office	IŽS standard procedures and ESMP Checklist measures	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Investor

What (Is the parameter to be monitored?)	Where (Is the parameter to be monitored?)	How (Is the parameter to be monitored?)	When (Define the frequency / or continuous?)	Why (Is the parameter being monitored?)	Cost (if not included in project budget)	Who (Is responsible for monitoring?)	
						Implementation	Supervision
communicated to operators. Supervision is in place.							
Alertness and communication plan is prepared satisfactory to the PIU	Office	Desk review	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Employer/Supervising person
CONSTRUCTION PHASE							
The project is executed in accordance with design documentation and obtained permits, and the ESMP Checklist	Site	Visual, site and document inspection	During installation	Ensure safety and quality	Within the Project costs/budget	Contractor	Supervising engineer/appointed person
The construction site has a work plan and is kept tidy and safe.	At the project site	Visual, site and document inspection	During installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person
The construction site is fenced and properly marked.	At the project site	Visual, site inspection	During installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person

All hazardous places on the construction site (e.g. ditches, holes, materials) are marked and protected in such a way as to prevent injury.	At the project site	Visual, site and document inspection	During installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointe d person

What (Is the parameter to be monitored?)	Where (Is the parameter to be monitored?)	How (Is the parameter to be monitored?)	When (Define the frequency / or continuous?)	Why (Is the parameter being monitored?)	Cost (if not included in project budget)	Who (Is responsible for monitoring?)	
						Implementation	Supervision
Protective clothing and equipment, is available in sufficient quantity and used regularly.	At the project site	Visual, site and document inspection	Before works, during installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person
The safety of pedestrians and workers is ensured.	At the project site	Visual, site and document inspection	Before works, during installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person
All machinery and vehicles are switched off when not in use.	At the project site	Visual, site	During installation	To ensure community and worker safety, air quality	In the Project budget	Contractor	Contractor
Sufficient number of containers for municipal and other waste is provided on the construction site	At the project site	Visual, site	Before works, during installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person
Protection of workers from electric shocks and high voltage measures are in place.	At the project site	Contractor OHS document inspection	Before works, during installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person

Measures for protection from high-voltage and other OHS measures are in place and adhered to.	At the project site	Visual, site	Before works, during installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointe d person

What (Is the parameter to be monitored?)	Where (Is the parameter to be monitored?)	How (Is the parameter to be monitored?)	When (Define the frequency / or continuous?)	Why (Is the parameter being monitored?)	Cost (if not included in project budget)	Who (Is responsible for monitoring?)	
						Implementation	Supervision
If soil or water contamination occurs, will it be disposed of and managed in accordance with national legislation (as hazardous waste)	Site, Office	Visual inspection, Desk review	During works	Maintain soil and water quality, prevent contamination	Within the Project costs/budget	Contractor	Employer/Supervising person
All certificates and accompanying document sheets are kept.	At the project site	Visual, site and document inspection	During installation	To ensure community and worker safety	In the Project budget	Contractor	Supervising engineer/appointed person
Sub-project stakeholder engagement	Office	Regular, existing communication procedures, Announcements about works beginning and duration	Before works	Ensure safety and quality	Within the Project costs/budget	Contractor	Employer/Supervising person
Project GRM is established and operational	At the project site	Visual, site inspection	Before, During works	Ensuring good cooperation with stakeholders and closing the feedback loop	In the Project budget	Contractor	Employer

Workers GRM for contractor and sub-contractor workers is established and operational	At the project site	Visual, site inspection	Before, During works	Ensuring worker grievances are addressed and resolved	In the Project budget	Contractor	Supervising engineer/appointed person
AFTER CONSTRUCTION WORKS							

What (Is the parameter to be monitored?)	Where (Is the parameter to be monitored?)	How (Is the parameter to be monitored?)	When (Define the frequency / or continuous?)	Why (Is the parameter being monitored?)	Cost (if not included in project budget)	Who (Is responsible for monitoring?)	
						Implementation	Supervision
All proofs of technical conformity are obtained before the use permit	In the IŽS archive	By inspecting all documents required and works executed	Before issuing use permit	To ensure technical conformity prior to use	Included in project budget	Main designer, supervising engineer, competent authorities	supervising engineer, competent authorities
Waste management plan is written	In the Serbia Railway Infrastructure official gazette	By inspecting all documents required and works executed	Every 3-5 years	To ensure technical conformity	Included in project budget	IŽS	IŽS competent authorities

5.4 Minutes of public consultations